

TYNE AND WEAR FIRE AND RESCUE SERVICE

PERSON SPECIFICATION

OCCUPATIONAL HEALTH ADVISOR

CATEGORY	CRITERIA	MEASURE
EDUCATION/ QUALIFICATIONS	Registered General Nurse on Part 1 of the NMC register Evidence of continuing professional development Demonstrate a good understanding of a range of occupational health issues	AF/I/C I/C
WORK EXPERIENCE	Minimum of 2 years working as a qualified nurse Range of experience in various nursing specialities Previous experience of working within an occupational health setting Comprehensive and contemporary work experience of phlebotomy, vaccinations, spirometry and audiometry	AF/I AF/I AF/I AF/I/C
SKILLS/ KNOWLEDGE/ APTITUDE	Demonstrate a proactive approach to health Good interpersonal, listening and communication skills Good standards of record keeping Ability to work as an autonomous practitioner and as part of a team Ability to prioritise and manage own workload Ability to assess clinical situations and act appropriately Demonstrate a knowledge of health and safety Has a good understanding of Equality and Diversity Demonstrate an interest/knowledge regarding research Excellent ICT skills Understands the need for health promotion/education and the benefits of this within an occupational health setting	AF/I AF/I I AF/I I I AF/I/C I A/I AF/I AF/I
OTHER	Must be able to work to a flexible working scheme, which may include some weekends/evenings.	AF/I

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	NB: This post will be subject to an enhanced DBS check prior to appointment	
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MEASURE CODE

- AF - Application form
- AC - Assessment centre
- I - Interview
- C - Certificates