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| **Bowburn Primary School**  **Cleaning Supervisor**  **Person Specification and Selection Criteria** | | | |
| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** | **Evidence gained from** |
| **EDUCATION &**  **QUALIFICATIONS** | * General level of education |  | Application Form |
| **TRAINING** | * Willingness to complete further training as requested by the school. | * An understanding of the main Health & Safety Regulations, including COSHH and Risk Assessment and how they apply in a school environment. | Application Form  Interview  References |
| **EXPERIENCE** | * Experience of undertaking a range of cleaning duties | * Previous experience cleaning commercial or domestic properties * Experience Leading teams of cleaners | Interview |
| **SKILLS &**  **ABILITIES** | Ability to:   * Undertake physically demanding work * Operate machinery |  | Application Form  Interview  References |
| **PERSONAL QUALITIES** | * Excellent time keeping * Commitment and flexibility to meet the cleaning needs of the school * Commitment to meet high standards of cleaning taking personal responsibility for standard of work carried out * Able to work within a team environment * Good communication skills * Ability to use your initiative |  | Application Form  Interview  References |
| **DISCLOSURE BARRING SERVICE** | * Any offer of employment will be subject to receipt of a satisfactory enhanced DBS check. |  |  |
| ***It will be assumed that all applicants:-***   * *Are committed to the safeguarding and promoting the well-being of children and young people.* * *Are reliable, trustworthy and loyal.* | | | |