

**Person Specification**  
**Gosforth Central Middle School**

**Post: Head of Drama**

<b>Factor</b>	<b>Essential</b>	<b>Desirable</b>	<b>Evidence gained from</b>
Skills, Knowledge and Aptitudes	In-depth knowledge and understanding of the English National Curriculum, in particular the speaking, listening, and drama strands across KS2 and KS3. Good ICT skills and the ability to use ICT creatively as part of own teaching. Commitment to and understanding of inclusive education. Excellent classroom and behaviour management. Use data and assessment effectively to inform planning.	Able to use ICT creatively to promote student engagement and achievement.  An understanding of English mastery	Application Interview Lesson Observation Reference
Qualifications	Educated to honours degree level or above. Qualified Teacher Status	Evidence of further study and/or qualifications. Drama related degree Honours degree at 2.1 or above	Application Check with DfE
Experience	Teaching Drama at KS2 and/or KS3 Teaching English at KS3 Leadership experience A track record of success in raising achievement and bringing about improvement.	Teaching English at KS2	Application Interview Lesson Observation Reference

<b>Factor</b>	<b>Essential</b>	<b>Desirable</b>	<b>Evidence gained from</b>
Disposition	<p>Able to be flexible.</p> <p>The ability to be a positive team member as well as a team leader.</p> <p>Able to motivate pupils.</p> <p>Enthusiastic, creative, inspiring and energetic.</p> <p>Outstanding classroom practitioner who can lead by example.</p> <p>High standards and expectations of self, staff and pupils.</p> <p>Able to plan and manage workload and set departmental priorities.</p>	<p>Willingness to be involved in extra-curricular activities to promote pupils' talents beyond the immediate school community.</p> <p>Committed to further professional development.</p>	<p>Application</p> <p>Interview</p> <p>Lesson Observation</p> <p>Reference</p>
Special Requirements	<p>Good attendance record</p> <p>No adverse criminal record</p>		<p>Application</p> <p>DBS</p> <p>Interview</p> <p>References</p>

07 May 2021