**BURNOPFIELD PRIMARY SCHOOL**

**TA** - **PERSON SPECIFICATION AND CRITERIA FOR SELECTION**

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| **Category** | **Essential** | **Desirable** | **How identified** |
| **Application** | * Fully supported reference
* Well-structured and well-presented supporting statement indicating beliefs and understanding of important educational issues (no more than 1 side of A4)
 |  | AR |
| **Qualifications** | * Qualified TA – Cache Grade 2 or equivalent
 | * Evidence of further educational professional study
* 1st Aid
 | A |
| **Experience** | * Experience of working in a primary school in EYFS / KS1
* Evidence of playing a part in the wider life of the school
 | * Experience of working in EYFS/ KS1
 | AIRCO |
| **Professional Development** | * Attendance at courses or training covering the Early Years curriculum
 | * Experience of planning and delivering the National Curriculum in EYFS
 | AIR |
| **Skills** | * Excellent Early Years practitioner with child centred approach to teaching and learning
* Excellent interpersonal skills
* Ability to work very effectively within a team
* Excellent communication skills both written and oral
 | * Willing to support initiatives and projects in a school environment
 | AIR |
| **Special Knowledge** | * A clear vision and understanding of the emotional, social and learning needs of children
* Knowledge and understanding of current educational issues in relation to Early Years
 | * Experience of promoting equality and diversity
* Experience of supporting pupils with SEN and additional needs
 | AIRCO |
| **Personal Attributes** | * Evidence of being able to build and sustain effective working relationships with staff, governors, parents/ carers and the wider community
* Caring attitude towards pupils and parents and staff
 | * To show evidence of creativity
 | AIRCO |

**How identified A application form I interview R reference CO classroom observation (small group)**

