**BURNOPFIELD PRIMARY SCHOOL**

**TA** - **PERSON SPECIFICATION AND CRITERIA FOR SELECTION**

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| **Category** | **Essential** | **Desirable** | **How identified** |
| **Application** | * Fully supported reference * Well-structured and well-presented supporting statement indicating beliefs and understanding of important educational issues (no more than 1 side of A4) |  | AR |
| **Qualifications** | * Qualified TA – Cache Grade 2 or equivalent | * Evidence of further educational professional study * 1st Aid | A |
| **Experience** | * Experience of working in a primary school in EYFS / KS1 * Evidence of playing a part in the wider life of the school | * Experience of working in EYFS/ KS1 | AIR  CO |
| **Professional Development** | * Attendance at courses or training covering the Early Years curriculum | * Experience of planning and delivering the National Curriculum in EYFS | AIR |
| **Skills** | * Excellent Early Years practitioner with child centred approach to teaching and learning * Excellent interpersonal skills * Ability to work very effectively within a team * Excellent communication skills both written and oral | * Willing to support initiatives and projects in a school environment | AIR |
| **Special Knowledge** | * A clear vision and understanding of the emotional, social and learning needs of children * Knowledge and understanding of current educational issues in relation to Early Years | * Experience of promoting equality and diversity * Experience of supporting pupils with SEN and additional needs | AIR  CO |
| **Personal Attributes** | * Evidence of being able to build and sustain effective working relationships with staff, governors, parents/ carers and the wider community * Caring attitude towards pupils and parents and staff | * To show evidence of creativity | AIR  CO |

**How identified A application form I interview R reference CO classroom observation (small group)**

