

**Person Specification:**

**Class Teacher (Main Scale M1-M3)**

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| **Essential** | **Desirable** | **Evidence** |
| **Qualifications** |  |  |
| * Qualified Teacher status * Evidence of continuous INSET and commitment to further professional development |  | Application Form |
| **Experience** |  |  |
| * Experience of teaching in Key Stage 2 * An understanding of raising standards for all pupils, including underachieving pupils * Experience of effective assessment for learning and its use to raise standards * Experience of working with children with SEND * Experience of working with mixed age classes * Use of technology within the classroom, including iPads * Experience of personal interest in sport and an interest in developing sporting opportunities with children |  | Application Form  Interview  References |

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| **Disposition, Attitude, Characteristics and Competencies** | **Desirable** | **Evidence** |
| * Committed to supporting the Catholic ethos and values of our school community * Can promote the school’s positive culture and ethos effectively * Ability to establish and develop close working relationships with children, staff, parents, governors and the wider community * Ability to create a safe, happy, challenging and effective learning environment * An ability to effectively implement procedures for managing and promoting positive behaviour amongst pupils * Empathetic * Excellent organisational skills * Ability to plan a varied curriculum in an organised, creative and engaging classroom environment * An interest in developing PE/outdoor education across school * Commitment to whole-school life through leading extracurricular clubs | Practising Catholic | Letter of application  Application Form  Interview  References |
| **Knowledge and Understanding** | **Desirable** | **Evidence** |
| * Clear understanding of current safeguarding legislation and a commitment to implementing these in school * Understand statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEND and Child Protection * Strong working knowledge of National Curriculum * Ability to make use of appropriate data/information to analyse the performance of pupils and set targets * Knowledge of Computing curriculum and how ICT can be used to support assessment and learning across the curriculum * Clear understanding of how children learn and awareness of effective teaching strategies for personalised learning | The importance of RE in a Catholic Primary School | Letter of application  Application Form  Interview  References |