**PERSON SPECIFICATION (Y1 Temporary Class Teacher – MPS 1 - 6)**

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| **Category** | **Essential** | **Desirable** | **Where Identified** |
| **Application Form and Supporting Letter** | * Completed Durham County Council Teaching Application Form * Fully supported in references * Well-structured supporting letter |  | * Application Form * References |
| **Qualifications** | * Degree with Qualified Teacher Status | Evidence of further professional qualifications | * Application Form |
| **Experience** | * Recent experience of working in a primary school in EYFS or Y1. * Experience of providing continuous provision. * Experience of teaching a mastery maths curriculum. * Experience of teaching a systematic synthetic phonics scheme. | Knowledge of EYFS curriculum  A passion for outdoor learning | * Application Form * References |
| **Professional Development** | * Recent and relevant training |  | * Application Form |
| **Skills** | * Be an excellent classroom practitioner * Effective communication skills * Effective interpersonal skills * Effective organisational and time management skills * Ability to work with others to achieve shared goals * Have a wide range of behaviour management skills | Knowledge and understanding of the needs of all pupils | * Application Form * References * Classroom Observation * Interview |
| **Knowledge** | * Knowledge and understanding of the Primary Curriculum, EYFS curriculum and National Strategies * Knowledgeable in delivering a systematic synthetic phonics scheme * Understanding and knowledge of differentiating the curriculum as appropriate * A clear understanding of the needs of primary children, including special needs and all other groups. | Knowledge and understanding of a project / enquiry curriculum  Ability to plan and provide continuous provision as part of whole class teaching. | * Application Form * References * Classroom Observation * Interview |
| **Personal Attributes** | * Reliability, enthusiasm, commitment to the role and positivity * Ability to work flexibly as part of a job share * Ability to respond positively to change * Caring attitude to children, parents and colleagues * Willingness to commit to the wider school life e.g. lead an after school club | An awareness of the wider professional role of teachers | * Application Form * References * Classroom Observation * Interview |