**Person Specification**

**Emergency Duty Team Social Worker**

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| Essential Requirements: | |
| Qualifications:   * Educated to a degree level with appropriate professional Social Work qualification i.e. CSS/CQSW or DipSW, MA SW, BA Hons SW. * Current Social Work England Registration * Evidence of continuous professional development * Current driving license and access to a car, or means to mobility support | Application Form  Interview |
| Experience of:   * Ability to work at a senior level without the need for close supervision and/or direction outside normal office hours and either within a Together for Children premises or at home. * Five years, minimum post qualifying social work experience * Ability to make decisions at a senior level to ensure children are safeguarded * Apply principles of childcare legislation relating to child protection, looked after children and the provision of services to children in need. * Undertaking child protection investigations; planning and organising workload to meet statutory timescales. * Ability to keep a clear head and analyses complex situations late at night and at times when most are asleep. * Ability to prepare accurate written information for handovers that ensure colleagues can respond to on-going needs efficiently and effectively * Ability to identify indicators of risk and strengths and carry out effective risk assessments and safety plans. * Ability to understand and communicate the role of the company’s services and the level of need/risk that demands a statutory response. | Application Form  Interview |

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| * Excellent verbal and written communication skills, providing the ability to effectively engage with a range of individuals including children, parents and carers, other professionals and colleagues. * Excellent written skills with the ability to produce high quality professional records which clearly articulate and evidence issues for children and young people. * Ability to present and disseminate information to support learning and development for social care staff and staff from partner agencies. * Ability to effectively chair and manage safeguarding/planning meetings * Competent use of ICT |  |
| Knowledge and understanding of:   * Social care legislation, with current safeguarding policies and procedures * Children Act 1989 and 2014 |  |
| Ability to:   * The ability to share information, obtain information and have dialogue with others either in writing, in person, over the phone or via video link * Be able to work effectively within a busy environment, be helpful and co-operative with others * Effective risk management within children’s’ service settings * Manage priorities and work demands displaying initiative and creativity * Effectively use a PC to write reports/assessment, record information or input data * Be confident on challenging other professionals appropriately to ensure the safety and wellbeing of children and young people * Be willing to lead by example and promote excellence at a senior level * Reliable and self-reliant to seek guidance when appropriate * Meet the travel requirements of the post * Work outside normal working hours to meet the needs of the service. |  |