



CATEGORY	ESSENTIAL	DESIRABLE	HOW MEASURED
QUALIFICATIONS		<ul style="list-style-type: none"> Relevant cleaning qualifications Basic First Aid COSHH 	Application form
EXPERIENCE	<ul style="list-style-type: none"> Previous cleaning roles, including the use of machinery 	<ul style="list-style-type: none"> Working in a school environment Cleaning in a high quality, customer focused environment 	Interview and application form
SKILLS, KNOWLEDGE AND APTITUDE	<ul style="list-style-type: none"> Knowledge of cleaning equipment, machinery and chemicals in relation to COSHH Strength, dexterity and co-ordination to use a range of cleaning tools and equipment Regular need to lift and carry items of moderate weight Attention to detail 	<ul style="list-style-type: none"> Basic knowledge of Health and Safety for the role Able to take the initiative to identify and resolve problems, seeking advice and support from management when necessary Good communication and interpersonal skills 	Interview, application form and practical task
MOTIVATION	<ul style="list-style-type: none"> Excellent work ethic, always wanting to do tasks to the best of their ability and to set a good example to others Willing to be flexible in order that customer needs and expectations can be met and exceeded Supportive of the academy's ethos, mission and values 	<ul style="list-style-type: none"> Evidence of relevant learning beyond the workplace 	Interview and application form