



Felton C of E Primary School – Person Specification

Post: PPA Cover/PE and Outdoor Learning Teacher

	Essential	Desirable	Evidence
Qualifications	<ul style="list-style-type: none"> • DFE recognised degree. • DFE recognised teaching qualification 	<ul style="list-style-type: none"> • Further professional qualifications/ study 	Application form/ Letter of application
Church School Ethos	<ul style="list-style-type: none"> • An ability and commitment to respect and maintain the Christian ethos of our school 	<ul style="list-style-type: none"> • Experience of working in a Church school environment 	Letter of application Interview
Skills	<p>Candidates must demonstrate their ability to:</p> <ul style="list-style-type: none"> • work both independently and as a part of a team • be highly organised and prioritise effectively • work flexibly • build successful relationships • guide the work of others • use a positive approach to promote learning and high standards of behaviour • provide an environment which stimulates and develops children's knowledge, independence and learning • use IT with confidence to support their own work, teaching and learning 	<ul style="list-style-type: none"> • Ability to lead outdoor learning and forest school activities • Ability to build connections with other schools and providers to broaden PE /outdoor learning curriculum for pupils 	Letter of application Observation Reference Interview
Knowledge	<p>Candidates must demonstrate their Knowledge and understanding of:</p> <ul style="list-style-type: none"> • the National Curriculum for PE and its assessment • teaching, learning and assessment across the primary age range curriculum • strategies for engaging all learners • creative approaches to learning and teaching • how assessment processes and performance data 	<ul style="list-style-type: none"> • Awareness of the needs of small schools in the rural environment • Understanding of how the outdoor learning environment can support and enhance learning across the whole curriculum • Professional sports' coaching qualification 	Letter of application Observation Reference Interview

	<p>contribute to pupil achievement</p> <ul style="list-style-type: none"> • their role in ensuring the personal welfare and safeguarding of all children in a Primary School • the implementation of individual learning plans for pupils with Identified SEND 		
Experience	<p>Candidates must demonstrate their:</p> <ul style="list-style-type: none"> • experience of teaching and their contribution to improved outcomes for children 	<p>Experience of:</p> <ul style="list-style-type: none"> • teaching across the primary age range • experience of working with mixed age classes • monitoring the quality of teaching and learning across different subjects and age groups to improve outcomes 	<p>Letter of application Observation Reference Interview</p>
Personal and Professional values	<p>Candidates must be able to demonstrate their :</p> <ul style="list-style-type: none"> • passion for teaching and learning across the Primary age range • high expectations of themselves and others. • warmth, care and sensitivity in dealing with all children • ability to be open minded, reflective practitioners and adaptable to new ideas • willingness to take risks in the pursuit of excellence and see the value of learning from their own and others' mistakes • ability to prioritise the importance of educating the whole child • willingness to continue own professional development • willingness to participate in the further development of the school • dedication in the pursuit of the best possible outcomes for all pupils • ability, when all the above fail, to maintain a positive attitude and a good sense of humour 	<p>Willingness to:</p> <ul style="list-style-type: none"> • share personal interests and enthusiasms with the school • lead after school sports' clubs 	<p>Letter of application Observation Reference Interview</p>