**PERSON SPECIFICATION**

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**SWIMMING TEACHER**

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|  | **Essential** | **Desirable** | **Method of Assessment** |
| **Qualification** | 1. RLSS National Pool Lifeguard Qualification. Or Rescue Test for Swimming Teaching and Coaches Qualification 2. Swim England Level 2 Teachers (Swimming). | 1. Other coaching qualifications. 2. First Aid Qualification 3. National Pool Plan Operators Certificate 4. Foundation National Pool Plant Certificate | Application form  Selection Process  Pre-employment checks |
| **Experience** | 1. Experience of teaching swimming to a wide variety of clients. 2. Can demonstrate continuous professional development. | 1. Swimming as a competitor. 2. Experience of delivering Key Stage 1 and 2 | Application form  Selection Process  Pre-employment checks  Lesson Observations |
| **Skills / Knowledge** | 1. Organisational skills. 2. Strong communication skills. 3. Ability to differentiate within lessons. 4. Ability to work as part of a team. 5. Technical aspects of swimming. 6. Lesson programming and forward planning. 7. Ability to be a reflective practitioner. 8. Current knowledge of National Curriculum Swimming. 9. Knowledge of Swimming Fundamentals and Core Aquatic Skills | 1. Swimming as a sport and at a high level 2. Sound knowledge of swimming strokes practices and progressions 3. Knowledge of Swimming Fundamentals 4. Knowledge of Core Aquatic Skills 5. Knowledge of Pool Plant Operations | Application form  Selection Process  Pre-employment checks  Lesson observation |
| **Personal Qualities** | 1. Self-motivated. 2. Committed and enthusiastic. 3. Attention to detail. 4. Reliable and conscientious. 5. Flexible approach to working. 6. Access to a car or means of mobility support (if driving then applicant must have a current valid driving licence and appropriate insurance) | 1. Full UK Driving licence 2. Ability to travel throughout County Durham, as and when required. | Application form  Selection Process  Pre-employment checks  Lesson Observations |