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|  | **Essential** | **Desirable** |
| **Qualifications / Attainments** | * Relevant Qualification at NVQ Level 3, CACHE Level 3, BTEC National Diploma, NNEB * To be confident in Maths and English | * Specialist training in curriculum or learning area as appropriate * Training in relevant learning strategies eg literacy |
| **Experience** | * Been employed in the Early Years or Lower KS1. * Demonstrate an ability to use skills, expertise and experience to support pupil learning * A working knowledge of Early Years and take responsibility for a group of children within Reception. * Ability to relate well to children and adults * Work constructively as part of a team, understanding EYFS roles and responsibilities and your own position within these * Can use Computing effectively to support learning * Good communication skills * Ability to work within the LEA and School’s policies and guidelines * Experience of assessing and recording children’s achievements using EYFS assessments | * Good understanding of child development and learning processes * Full working knowledge of relevant policies/codes of practice/legislation * Understanding of statutory frameworks relating to teaching * Can lead a group in phonics/maths * Supported a SEN pupil |
| **Personal Requirements** | * Demonstrates an understanding of confidentiality and how to effectively Safeguard all children within school * Constantly improve own and team practice/knowledge through evaluation and professional development * Calm and positive approach * Sensitive to the needs of children and their parents/carers |  |