

 Stockton-on-Tees BOROUGH COUNCIL		JOB DESCRIPTION	
Directorate: Adults & Health		Service Area: Public Health	
JOB TITLE: Public Health Practitioner			
GRADE: K			
Contract Hours: 37 hours per week			
REPORTING TO: Health and Wellbeing Manager (Healthy Place)			
1.	JOB SUMMARY: To support the development, strategic planning and coordination of public health services in Stockton-on-Tees. To implement and evaluate public health interventions and programmes in line with local and regional public health priorities, the Joint Strategic Needs Assessment and Joint Health and Wellbeing Strategy. To work on a portfolio of public health programmes linked to the relevant key national and strategies to prevent ill-health, promote health and tackle health inequalities for the communities within the borough of Stockton-on-Tees.		
2.	MAIN RESPONSIBILITIES AND REQUIREMENTS		
	1.	To provide public health support and guidance to key stakeholders by providing and interpreting public health-related data, evidence and guidance.	
	2.	To facilitate and support a wide range of statutory, voluntary and community organisations in the delivery of health improvement activities.	
	3.	To build strong relationships across services to enhance partnerships, performance and outcomes to improve health and wellbeing and tackle health inequalities.	
	4.	To work in partnership with stakeholders to develop sound and credible service models and commissioning plans that address population needs.	
	5.	To lead on the local development, implementation and performance management of work plans and services to support the delivery of local public health priorities and the Joint Health and Wellbeing Strategy with internal and external partners.	
	6	To support and contribute to the development and/or improvement of local services by: <ul style="list-style-type: none">Leading and coordinating specific projects with a particular focus on the Better Health At Work Award Scheme and workplace healthProducing documentation to support the commissioning of services e.g. the development of service specifications	
	7	To contribute to tackling inequalities in health through promoting and supporting local partnerships / communities.	
	8	To project manage and performance manage a range of public health interventions, programmes and schemes. Supporting quality improvement and	

		delivery in line with the evidence base for health improvement, reduction of health inequalities and ill-health prevention.
	9	To facilitate and support community engagement in health improvement, working with a range of statutory, voluntary, charitable and commercial organisations.
	10	To support public health capacity building and workforce development in the development and delivery of public health programmes.
	11	To support the development and refresh of the Joint Strategic Needs Assessment.
	12	To ensure that evidence-based practice is promoted and that organisations are influenced to deliver and embed a range of health improvement interventions.
	13	To contribute to service reviews and evaluations to ensure that public health programmes are evaluated against the evidence base and best practice.
	14	To enhance the image of the Public Health Team and Stockton-on-Tees Borough Council by promoting awareness of services and displaying the highest standard of professional conduct at all times.
	15	To undertake such personal training and development as may be deemed necessary to meet the duties and responsibilities of the post and to contribute to the development of the public health team and wider public health workforce by contributing to CPD, teaching and training.

3. GENERAL

Job Evaluation - This job description has been compiled to inform and evaluate the grade using the NJC Job Evaluation scheme as adopted by Stockton Council.

Other Duties - The duties and responsibilities in this job description are not exhaustive. The post holder may be required to undertake other duties from time to time within the general scope of the post. Any such duties should not substantially change the general character of the post. Duties and responsibilities outside of the general scope of this grade of post will be with the consent of the post holder.

Workforce Culture and supporting behaviours and Code of Conduct – The post holder is required to carry out the duties in accordance with Workforce Culture and supporting behaviours, code of conduct, professional standards and promote equality and diversity in the workplace.

Shaping a Brighter Future – The post holder will embrace the Council’s “Shaping a Brighter Future” programme.

Personal Development – As defined by the Council’s Culture Statement, all employees will take responsibility for their own development

Customer Services – The post holder is required to ensure that all customers both internal and external, receive a consistently high-quality level of service, commensurate to the standards required by Stockton on Tees Borough Council.

Policies and Procedures – The post holder is required to adhere to all Council Policies and Procedures.

Health and Safety – The post holder has a responsibility for their own health and safety and is required to carry out the duties in accordance with the Council Health and Safety policies and procedures.

Safeguarding – All employees need to be aware of the possible abuse of children and vulnerable adults and if you are concerned you need to follow the Stockton Council's Safeguarding Policy. In addition, employees working with children and vulnerable adults have a responsibility to safeguard and promote the welfare of children and vulnerable adults during the course of their work.

PERSON SPECIFICATION

Job Title/Grade	Public Health Practitioner	K
Directorate / Service Area	Adults & Health	Public Health
Post Ref:		

	ESSENTIAL	DESIRABLE	MEANS OF ASSESSMENT
Qualifications	Educated to degree level or equivalent directly relevant work experience	A relevant professional public health qualification e.g. Certificate or Master in Public Health Registration as Public Health Practitioner	Written application
Experience	Demonstrable experience in a Public Health field Experience of project implementation, management and evaluation Experience of partnership working across agencies in the public, voluntary and private sectors Experience of working with disadvantaged communities/ vulnerable groups	Experience of commissioning and contract management and/or service development Experience of implementing evidence-based approaches in public health Experience of translating policy into local practice Experience of quality improvement skills Experience of working in the public sector	Written application
Knowledge & Skills	Knowledge of Public Health policy Knowledge and understanding of public health theory and practice Excellent interpersonal and influencing skills and ability to adapt them across all disciplines and levels of staff	Ability to communicate evidence-based practice to a range of professionals Budget management	Written application and interview

	<p>Excellent organisational and time management skills and ability to produce work of high quality to tight timescales</p> <p>Ability to work within and across teams as well as the ability to prioritise own workload and work on own initiative</p>		
Specific behaviours relevant to the post	Demonstrate the Council's Behaviours which underpin the Culture Statement.		Written application and Interview
Other requirements	Ability to travel across the borough		Written application

