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### CHILDREN, ADULTS AND HEALTH

**PERSON SPECIFICATION**

**POST TITLE:** Portage Home Visitor

**GRADE:** Band 6

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|  | **ESSENTIAL** | **DESIRABLE** | METHOD OF ASSESSMENT |
| **Educational Attainment** | * A professional qualification Level 4 or above relating to the development and /or education of pre – school children
 | * Educated to degree level
* Satisfactory completion of accredited Basic Portage Workshop
 | * Application form
* Certificates
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| **Work Experience** | * Experience of working with children aged 0 -4 yrs and their families with SEND in the home.
* Extensive experience and knowledge of alternative assessment tools such as Early Years Foundation Stage and the SEND Ranges.
* Experience of supporting, modelling and implementing strategies, working in the home alongside parents
* Experience of working in partnership with other agencies/parents
 | * Experience of completing EHCP referrals and Top Up applications
* Early Bird Trained or willingness to undertake training and deliver the programme in line with National Autistic Society guidelines
* Experience delivering in set training
 | * Application form
* Interview
* References
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| **Knowledge/****Skills/****Aptitudes** | * Excellent understanding of the needs of children with SEND
* Excellent written and verbal communication skills
* Able to communicate well with children through alternative methods other than the spoken word.
* Able to work on a one to one basis with the child and family
* Excellent observational skills and knowledge of child development
* Good IT and recording skills
* Knowledge of current legislation regarding SEND
* Knowledge and experience of the Early Help process
* Experience of lone working
* Experience of working with families on Child Protection Plans, LAC, CIN
 |  | * Interview
* References
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| **Disposition** | * Flexible approach to working in a multi-professional environment
* Able to work as part of a team and co-operate with others ensuring confidentiality
* Committed to the principles of equality and diversity
* Willingness and ability to undertake relevant training
* Evidence of commitment and enthusiasm in post
 |  | * Interview
* References
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| Circumstances | * Full current driving licence or access to a means of mobility support
* Enhanced clearance from the Disclosure and Barring Service
 |  | * Application form
* DBS check
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