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### CHILDREN, ADULTS AND HEALTH

**PERSON SPECIFICATION**

**POST TITLE:** Portage Home Visitor

**GRADE:** Band 6

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|  | **ESSENTIAL** | **DESIRABLE** | METHOD OF ASSESSMENT |
| **Educational Attainment** | * A professional qualification Level 4 or above relating to the development and /or education of pre – school children | * Educated to degree level * Satisfactory completion of accredited Basic Portage Workshop | * Application form * Certificates |
| **Work Experience** | * Experience of working with children aged 0 -4 yrs and their families with SEND in the home. * Extensive experience and knowledge of alternative assessment tools such as Early Years Foundation Stage and the SEND Ranges. * Experience of supporting, modelling and implementing strategies, working in the home alongside parents * Experience of working in partnership with other agencies/parents | * Experience of completing EHCP referrals and Top Up applications * Early Bird Trained or willingness to undertake training and deliver the programme in line with National Autistic Society guidelines * Experience delivering in set training | * Application form * Interview * References |
| **Knowledge/**  **Skills/**  **Aptitudes** | * Excellent understanding of the needs of children with SEND * Excellent written and verbal communication skills * Able to communicate well with children through alternative methods other than the spoken word. * Able to work on a one to one basis with the child and family * Excellent observational skills and knowledge of child development * Good IT and recording skills * Knowledge of current legislation regarding SEND * Knowledge and experience of the Early Help process * Experience of lone working * Experience of working with families on Child Protection Plans, LAC, CIN |  | * Interview * References |
| **Disposition** | * Flexible approach to working in a multi-professional environment * Able to work as part of a team and co-operate with others ensuring confidentiality * Committed to the principles of equality and diversity * Willingness and ability to undertake relevant training * Evidence of commitment and enthusiasm in post |  | * Interview * References |
| Circumstances | * Full current driving licence or access to a means of mobility support * Enhanced clearance from the Disclosure and Barring Service |  | * Application form * DBS check |