

Person Specification

Traineeship in Highways

Part A

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

Essential:

- Ability to follow spoken and written instructions
- Ability to resolve problems
- Organisation skills
- Approach to team working
- Basic Health and Safety Awareness
- Willing to attend training courses as required

Desirable:

- Awareness of job role in the chosen occupational environment

Part B

The following criteria will be further explored at the interview stage:

- All points in essential above
- Plus
- Commitment to NCC Equality and Diversity policies

Additional Requirements

- Two references from current and previous employers (or education establishment if applicant not in employment)
- Bank account for payment of salary
- Ability to work operational business hours
- Flexibility with regard to work location, hours of work and type of job assignments