2021 VAC 218

**Person Specification**

**Job title: Arborist**

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| **Criteria Type** | **Essential Criteria Only** | **Method of Assessment** |
| **Qualifications** | 1. The candidate should be qualified and experienced in chainsaw use to City & Guilds standard in units CS32, CS38 and CS39. Proof of HSE-required refreshing via Lantra or UK Rural Skills necessary also. 2. Qualified in Tree climbing, and aerial rescue is desirable, or the candidate be able to undertake training and pass the NPTC qualification. 3. Must be fully conversant with the use of woodchippers, MEWP’s and any other associated plant and machinery, with the right candidate possessing qualifications to a City & Guilds standard. | Application form / Certificates / Sight at interview |
| **Experience** | 1. Must be qualified, confidant and able to operate a chainsaw competently on the ground and at height. 2. Working in a small team 3. Working within strict health and safety guidelines 4. Physically able to undertake tree work operations 5. Ability to drive a commercial vehicle up to 3.5 tons, with a business desire for the right candidate to be able to drive vehicles up to 7.5 tons and pull a trailer / chipper. 6. Applicant must be willing to undertake training and development activities to achieve qualifications to fulfil the job role. 7. Ability to work confidently at heights for long periods 8. Must be conversant with all aspects of tree surgery and be able to carry out these duties at height 9. First Aid at Work certification 10. Ability to work within Health and Safety guidelines e.g. Chapter 8, WAHR, cable avoidance | Application form / Interview / Work based assessment |
| **Skills, Knowledge, Ability (including ability to develop knowledge, skill or experience)** | 1. Must have the ability to carry out aerial inspections and recognise any serious structural defects in the crown 2. Must be able to carry out work to specific levels of quality control (BS3998) and adhere to specifications 3. Ability to work effectively and politely with colleagues, managers and members of the public 4. Ability to work effectively and efficiently as part of a team | Application form/Work based assessment /Psychometric test |
| **Work Related Circumstances/Values of the Council** | Commitment to Equal Opportunities  Compliance with health and safety rules, regulations and legislation  Ability to meet the travel requirements of the role | Short Online Assessment |