**Person Specification**

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| **Category** | **Criteria** | **Measure** |
| **Qualifications**  **Competences** | * City & Guilds Heavy vehicle engineering level 3 or equivalent (E) * Current full driving licence (E) * Must have sound educational background and be literate and numerate (E) * An LGV licence category C (E) * Time served vehicle apprentice (D) * Manufacturer’s training courses appropriate to this post (D) | AF/C  AF/C  AF  AF/C  AF/C  AF/C |
| **Experience** | * At least 5 years’ experience (can include apprenticeship period) in the repair and maintenance of large goods vehicles (E) * Experience in diagnostic work and repairing faults on electrical and hydraulic systems (E) * Experience of Scania, MAN and / or Volvo commercial vehicles (D) * Car & light vehicle experience (D) * Experience of Cummins engines - automatic transmissions (D) * Experience of working on small plant machinery (D) * Experience of carrying out bodywork repairs (D) | AF/I  AF/I  AF/I  AF/I  AF/I  AF/I  AF/I |
| **Skills, Knowledge and Aptitudes** | * Up to date knowledge of modern commercial vehicles and cars (E) * Able to diagnose and repair vehicle faults to a high standard (E) * Competence in dealing with modern vehicle electrics (E) * Familiar with the use of computer diagnostic systems or willing to complete a course (D) * Fabrication / welding qualifications or experience or willing to attend a course (D) * Basic IT knowledge (D) | AF/I  AF/I  AF/I  AF/I  AF/I  AF/I |
| **Other** | * Good health and attendance record (E) * Ability to meet the Service’s medical requirements (E) * A full current driving licence, or access to a means of mobility support (E) | AF/R  Medical  AF/C |

**Key Criteria**

E = Essential

D = Desirable

AF = Application Form

AC = Assessment Centre

I = Interview

R = References

C = Certificate