**Person Specification**

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| **Category** | **Criteria** | **Measure** |
| **Qualifications****Competences** | * City & Guilds Heavy vehicle engineering level 3 or equivalent (E)
* Current full driving licence (E)
* Must have sound educational background and be literate and numerate (E)
* An LGV licence category C (E)
* Time served vehicle apprentice (D)
* Manufacturer’s training courses appropriate to this post (D)
 | AF/CAF/CAFAF/CAF/CAF/C |
| **Experience**  | * At least 5 years’ experience (can include apprenticeship period) in the repair and maintenance of large goods vehicles (E)
* Experience in diagnostic work and repairing faults on electrical and hydraulic systems (E)
* Experience of Scania, MAN and / or Volvo commercial vehicles (D)
* Car & light vehicle experience (D)
* Experience of Cummins engines - automatic transmissions (D)
* Experience of working on small plant machinery (D)
* Experience of carrying out bodywork repairs (D)
 | AF/IAF/IAF/IAF/IAF/IAF/IAF/I |
| **Skills, Knowledge and Aptitudes** | * Up to date knowledge of modern commercial vehicles and cars (E)
* Able to diagnose and repair vehicle faults to a high standard (E)
* Competence in dealing with modern vehicle electrics (E)
* Familiar with the use of computer diagnostic systems or willing to complete a course (D)
* Fabrication / welding qualifications or experience or willing to attend a course (D)
* Basic IT knowledge (D)
 | AF/IAF/IAF/IAF/IAF/IAF/I |
| **Other** | * Good health and attendance record (E)
* Ability to meet the Service’s medical requirements (E)
* A full current driving licence, or access to a means of mobility support (E)
 | AF/RMedicalAF/C |

**Key Criteria**

E = Essential

D = Desirable

AF = Application Form

AC = Assessment Centre

I = Interview

R = References

C = Certificate