

REGENERATION AND ENVIRONMENT

CAREER GRADE

**POST TITLE:** Graduate Waste Services Project Officer

**GRADE:** Band 6 – 7 (Career Grade)

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|  | **SCP** | **Criteria** |
| **Band 6** | 19 | * Degree in relevant subject, e.g. Environmental Management
* Very good IT skills
* None/limited experience necessary
* Works under close supervision and guidance
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|  | 22 | * IOSH qualified
* Writes risk assessments and Safe Systems of Work
* One years working experience within a Waste Collection and Disposal environment
* Works under close supervision
* Deals with members of the public
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|  | 25 | * At least two years’ experience within a Waste Collection and Disposal environment
* Works with more limited supervision
* Needs to use own initiative most of the time
* Gives advice and guidance to staff and members of the public
* Ability to demonstrate strong knowledge in waste collection and disposal
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|  | 28 | * At least three years’ experience within a Waste Collection and Disposal environment
* Supervision available for complex issues
* Generally works on own initiative
* Deals with complex issues from members of the public
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| **Band 7** | 31 | * Significant experience within a Waste Collection and Disposal environment
* Expected to deal with unexpected/complicated issues with minimal supervision
* Works on own initiative
* Undertakes policy development
* Able to communicate new ideas and operational changes effectively to operational management
* Member of CIWM
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