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| **Job Description** | |
| **Post title** | Street Lighting Electrician |
| **JE Reference No** | A4462 |
| **Grade** | Tradesman rate plus 50% Interim Operational Allowance (Salary £27,000) |
| **Service** | Neighbourhoods and Climate Change |
| **Service Area** | Technical Services - Highways |
| **Reporting to** | The post holder is responsible to the Street Lighting Construction Manager for the day-to-day effective execution and control of individual projects assigned to the post holder. |
| **Location** | Your normal place of work will be Meadowfield Depot, but you may be required to work at any Council workplace within County Durham. |
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| **DBS** | This post is not subject to a disclosure. |
| **Flexitime** | This post is not eligible for flexitime.  The hours worked are 39 per week, 2 of which accrue as up to 12 stand-down days per year, to be taken as directed by management |
| **Politically restricted** | This post is not designated as a politically restricted post in accordance with the requirements of Section 1(5) of the Local Government and Housing Act 1989 and by regulations made from time to time by the Secretary of State. |
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| **Description of role** |

To ensure optimum performance of Highway Electrical apparatus.

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| **Duties and responsibilities** |

* To carry out maintenance and construction works to Highways Electrical apparatus
* To record works carried out for record and financial purposes
* To liaise with Client representatives and, by regular communications, to develop close working relationships.
* To ensure full compliance with Health and Safety Legislation and all statutory obligations relevant to projects assigned.
* To assist in the development of the skills of the workforce.
* To assist in ensuring full compliance with procedures relating to the Operator’s Licence for vehicles and plant assigned to the postholder.

General

* To carry out such other duties which may be allocated from time to time and which are commensurate with the grading of the post.

The above is not exhaustive and the post holder will be expected to undertake any duties which may reasonably fall within the level of responsibility and the competence of the post as directed by the Highways Manager.

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| **Organisational responsibilities** |

* **Values and behaviours**

To demonstrate and be a role model for the council’s values and behaviours to promote and encourage positive behaviours, enhancing the quality and integrity of the services we provide.

* **Smarter working, transformation and design principles**

To seek new and innovative ideas to work smarter, irrespective of job role, and to be creative, innovative and empowered. Understand the operational impact of transformational change and service design principles to support new ways of working and to meet customer needs.

* **Communication**

To communicate effectively with our customers, managers, peers and partners and to work collaboratively to provide the best possible public service. Communication between teams, services and partner organisations is imperative in providing the best possible service to our public.

* **Health, Safety and Wellbeing**

To take responsibility for health, safety and wellbeing in accordance with the council’s Health and Safety policy and procedures.

* **Equality and diversity**

To promote a society that gives everyone an equal chance to learn, work and live, free from discrimination and prejudice and ensure our commitment is put into practice. All employees are responsible for eliminating unfair and unlawful discrimination in everything that they do.

* **Confidentiality**

To work in a way that does not divulge personal and/or confidential information and follow the council’s policies and procedures in relation to data protection and security of information.

* **Climate Change**

To contribute to our corporate responsibility in relation to climate change by considering and limiting the carbon impact of activities during the course of your work, wherever possible.

* **Performance management**

To promote a culture whereby performance management is ingrained and the highest of standards and performance are achieved by all. Contribute to the council’s Performance and Development Review processes to ensure continuous learning and improvement and to increase organisational performance.

* **Quality assurance (for applicable posts)**

To set, monitor and evaluate standards at individual, team and service level so that the highest standards of service are delivered and maintained. Use data, where appropriate, to enhance the quality of service provision and support decision making processes.

* **Management and leadership (for applicable posts)**

To provide vision and leadership to inspire and empower all employees so they can reach their full potential and contribute to the council’s values and behaviours. Managers and leaders must engage in personal development to ensure they are equipped to lead transformational change; always searching for better ways to do things differently to meet organisational changes and service priorities.

* **Financial management (for applicable posts)**

To manage a designated budget, ensuring that the service achieves value for money in all circumstances through the monitoring of expenditure and the early identification of any financial irregularity.

*The above is not exhaustive and the post holder will be expected to undertake any duties which may reasonably fall within the level of responsibility and the competence of the post as directed by your manager.*

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| Person specification | | |
|  | Essential | Desirable |
| Qualifications | * Electrical Apprenticeship (Full Indentures) City & Guilds * BS7671 IEE Wiring Regulations – 18th Edition. * C&G 2330 or equivalent | * NRSWA, IPAF VM26M CRG 2391 * C&G 2391 Inspection and Testing * G39 Level 2 * ECS Card * C&G 2392 Inspection and Testing |
| Experience | * Proven electrical experience. | * Experience within a Street Lighting environment * Experience of data capture systems. * Experience of Central Management System (CMS) |
| Skills & Knowledge | * Ability to diagnose and remedy electrical faults to specification * Ability to install new external electrical works to specification * A knowledge of health and safety in electrical works | * Knowledge of Quality assurance systems |
| Personal Qualities | * Enthusiastic * Capability to work to deadlines * Ability to work on own initiative without direct supervision * Ability to work at height in hydraulic platforms and on ladders * A good team member * Due to the requirement to drive a County Council vehicle in this role, appointment will be subject to the production of a valid driving licence for the required category of vehicle and the satisfactory completion of an in-house Driver Induction Assessment. * A flexible approach to working hours. | * Previous exposure to working on contracts with precise deadlines |