

## Person Specification: Level 2 Teaching Assistant

<b>Categories</b>	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications and experience</b>	<ul style="list-style-type: none"> <li>• Level 2 Diploma in Childcare in Education (formerly known as NNEB Diploma in Nursery Nursing)</li> <li style="text-align: center;"><b>or</b></li> <li>• NVQ level 2, Childcare in Education, City and Guilds Advanced Certificate in Learning Support</li> <li style="text-align: center;"><b>or</b></li> <li>• GCSE maths and English 'c' or above or Key Skills level 2 in both maths and English</li> <li>• Two years minimum satisfactory experience as a TA, with evidence of INSET undertaken</li> </ul>	Experience of working with children who have a wide variety of educational needs
<b>Knowledge and understanding</b>	<ul style="list-style-type: none"> <li>• The importance of safeguarding children;</li> <li>• Knowing how children develop;</li> <li>• How to support children in literacy and numeracy;</li> <li>• Supporting children with Special Educational Needs;</li> <li>• How children learn and how to motivate them.</li> </ul>	Teach new concepts as agreed with the class teacher including the use of strategies for spelling, reading, number skills.
<b>Skills</b>	<ul style="list-style-type: none"> <li>• Ability to work; under the supervision of a teacher;</li> <li>• Work with an individual or a group &amp; reinforce teaching points during teacher input.</li> <li>• Extend children's thinking skills including discussing with children their understanding of learning objectives.</li> <li>• Assess children's understanding of text and reading skills &amp; maths concepts.</li> <li>• Encourage good social skills &amp; model acceptable behaviour.</li> <li>• Understand Individual Education Programmes &amp; contribute to assessments.</li> <li>• Have the initiative to generate play.</li> </ul>	In addition, the Level 2 TA might also be able to: Provide support to less experienced TAs.
<b>Personal characteristics</b>	<ul style="list-style-type: none"> <li>• Must show initiative - Calmness – Confidentiality – Empathy – Enthusiasm.</li> <li>• Flexibility.</li> <li>• Be a good team player.</li> </ul>	