



HAMSTERLEY PRIMARY SCHOOL

CLEANER – PERSON SPECIFICATION

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
Relevant Experience	Experience of cleaning within an organisation or business	Previous experience of a similar role in a school or college environment. Knowledge of H&S regulations	Application form/ Interview.
Education & Training	Willing to undergo further training if necessary	Current manual handling and COSHH certificates First Aid at Work certificate (or willingness to train).	Application form.
Skills	Ability to work independently or part of a team. Ability to follow instructions and carry out work under limited supervision Demonstrable flexibility in terms of hours and location		Application form/ Interview.
Attributes	Be responsible, honest & reliable Able to work on own initiative and in a team. Physically fit to enable manual cleaning (medical questionnaire) Motivation to work in an educational setting Ability to maintain personal boundaries with children & young people An interest in environmental initiatives including recycling and energy saving. Ensure a professional and confidential attitude towards all aspects of school life.		Interview.
Any Additional Factors	Excellent health and attendance record. Two supportive reference (please supply email addresses) A clear DBS		Application form/ Interview.