

## Person Specification Occupational Therapist

### Part A

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

#### Essential

- Recognised professional qualification in Occupational Therapy (Degree or Diploma)
- Knowledge and understanding of relevant legislation relating to community care, disability, carers, with knowledge of current safeguarding policies and procedures
- Able to advocate on behalf of service users with a commitment to service user empowerment
- Effective assessment, planning and reviewing skills, with the ability to prioritise tasks and manage workload autonomously
- Able to summarise, analyse and evaluate complex information
- Excellent recording and report writing skills using electronic data information systems
- Awareness of the impact of disability on quality of life and independence
- Able to contribute to, and work within, a supportive team environment
- Able to liaise effectively with other agencies and professionals

#### Desirable

- Experience of multi-agency working
- Able to contribute to personal continuous service development
- Recent relevant experience of working with adults with disabilities
- Experience of implementing principles of care management
- Knowledge of resources – health, local authority, voluntary and independent sector
- Knowledge of benefits

### Part B

The following criteria will be further explored at the interview stage (as well as further exploring the above criteria is met):

- Post qualifying experience, including experience in field work and other related experience
- Ability to assimilate, evaluate and prioritise information, including relevant data management skills
- Knowledge of relevant legislation and statutory guidance
- Reliable and self-reliant, but will seek guidance appropriately
- Willingness to undertake further training as required, with a positive approach to self-development
- Organisational skills and the ability to work to tight timescales whilst being detail conscious
- Evidence of good written and verbal communication skills
- Committed to Equal Opportunities and anti-discrimination practice in employment and service delivery

### Additional Requirements

- Enhanced DBS Disclosure Certificate

- Suitability to work with client group
- Current HCPC Registration
- Flexible approach to work, location, duties and hours