

Person Specification

Area Manager – Culture Bridge North East



Part A

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

Essential

- Enthusiastic advocate for arts and culture in education
- Significant demonstrable experience working in at least one of the following areas: education (any age range or setting from Early Years to Further Education), music, dance, theatre, visual arts, film, libraries, literature, heritage
- Experience of brokering, facilitating and developing partnerships
- Excellent stakeholder relationship management skills
- Experience managing multiple concurrent projects
- Sophisticated communication skills: influencing, advocacy, negotiation, presentation, distilling and presenting complex ideas
- Ability to drive strategic change and to challenge positively, identifying opportunities and bringing them to fruition
- Ability to work collaboratively
- Ability to work independently away from colleagues for substantial periods of time
- Committed to Equal Opportunities and anti-discriminatory practice

Desirable

- Experience in the use of digital technologies in arts and cultural education
- Experience generating income to support arts and cultural education
- Knowledge of the education and / or culture sectors in the North East

Part B

The following criteria will be further explored at the interview stage:

- Enthusiastic advocate for arts and culture in education
- Experience of brokering, facilitating and developing partnerships
- Excellent stakeholder relationship management skills
- Sophisticated communication skills: influencing, advocacy, negotiation, presentation, distilling and presenting complex ideas
- Ability to drive strategic change and to challenge positively, identifying opportunities and bringing them to fruition
- Ability to work collaboratively
- Ability to take care of own wellbeing while frequently working independently away from colleagues

Additional Requirements

- The role will require the post holder to work on occasion outside of normal working hours. (Evenings / weekends)
- The role will require the job holder to travel to and work at locations across the region they are supporting.