**Person Specification**

**Job title:** Development Control Technician

**Note to applicant - You should pay particular attention to the essential criteria below and provide evidence of how you consider you meet them as part of your application. Failure to do so may mean that you will not be shortlisted.**

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| **Essential Criteria** | | **Method of Assessment** |
| **Qualifications /**  **Professional Registration/**  **Membership** | 1. RT2 Profile  To undertake technical work, as part of a supervised team, to defined standards and codes of practice and provide a quality and efficient service to customers.  Requirement to be numerate and literate with an engineering ability usually measured by: -appropriate A levels, NVQ/ BTEC level 3, ONC/OND or through demonstration of work-based competence, completion of a minimum period of 2 years civil engineering apprenticeship. | Application Form/ Interview |
| 2. RT3 Profile  To undertake technical work, as part of a supervised team, to defined standards or codes of practice and providing a quality and efficient service to customers.  HNC in Civil Engineering or equivalent assessed level of competency though interview/tests. | Application Form/ Interview |
| 3. RT4S Profile  To co-ordinate and evaluate the technical support, design and development activities of a number of specialist employees whilst personally providing a technical contribution towards service delivery.  HNC in Civil Engineering or equivalent level of competency plus a minimum period of three years relevant experience assessed through interview/tests. | Application Form/ Interview |
| **Experience** | 1. Experience in planning application consultations from small to medium developments and schemes including the assessment of geometric layouts of new developments | Application Form/ Interview |
| 2. Experience in providing transportation, traffic, highway and parking input to the Development Control process. | Application Form/ Interview |
| 3. Experience of Planning and Development Control legislation and regulations. | Application Form/ Interview |
| **Skills, Knowledge, Ability (including ability**  **to develop knowledge,**  **skill or experience)** | 1. Ability to process planning application consultations and transportation assessments for control of development within set time limits, including the assessment of geometric layouts of new developments. | Application Form/ Interview |
| 2. Ability to undertake engineering assessments of planning applications and provide the relevant information in report form to Senior Officers and make suitable recommendations | Application Form/ Interview |
| 3. Ability to provide sustainable, active travel, accessibility and smarter working advice and guidance to the Council & Partners. | Application Form/ Interview |
| 4. Able to demonstrate political awareness and ability to work effectively within a political environment providing clear balanced advice and guidance. | Application Form/ Interview |
|  | 5. Experience of liaising with Councillors, other statutory organisations, other representative bodies and members of the public on matters related to project specific work. | Application Form/ Interview |
|  | 6. Able to work effectively within a busy team environment. | Application Form/ Interview |
|  | 7. Ability to demonstrate strong communication skills including verbal, in person or over the telephone, and in writing to share and obtain information | Application Form/ Interview |
|  | 8. Ability to use MS Office applications (Teams, Word, Excel and Power Point). Excellent literacy, numeracy skills are required. | Application Form/ Interview |
|  | 9. Commitment to Equal Opportunities | Application Form/ Interview |
| **Work Related Circumstances/**  **Values of the Council** | Compliance with health and safety rules, regulations, and legislation | Application Form/ Interview |
| Ability to meet the travel requirements of the role | Application Form/ Interview |
| Deputise for the Development Control Engineer as and when required. | Application Form/ Interview |
| Promote and develop the Councils long term strategic objectives. | Application Form/ Interview |