**Person Specification and Criteria for Selection**

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| **CATEGORY** | **ESSENTIAL** | **DESIRABLE** | **METHOD OF ASSESSMENT** |
| **APPLICATION** | * Fully supported in reference * A fully completed application form which details previous experience and provides further information about relevant experience and skills |  | * Application * References |
| **EDUCATION & TRAINING** | * Willingness to undergo training relevant to the post | * Manual handling training. * COSHH training. * Knowledge of H&S regulations relating to cleaning equipment and the dilution of cleaning materials | * Application * Interview |
| **RELEVANT EXPERIENCE** | * Basic cleaning experience | * Experience of cleaning within a school environment * Experience in the operation of commercial cleaning equipment | * Application * Interview * References |
| **SKILLS AND PERSONAL QUALITIES** | * High standards of hygiene and cleanliness * Good communication skills * Good organisational and time management skills * Ability to follow instructions * Ability to work independently * Responsible and honest * Good time keeping * Understanding of the need to present as a good role model for children in behaviour, speech, dress and attitude * Willing to comply with policies and procedures relevant to the post |  | * Application * Interview * References |