**Person Specification and Criteria for Selection**

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| **CATEGORY** | **ESSENTIAL** | **DESIRABLE** | **METHOD OF ASSESSMENT** |
| **APPLICATION** | * Fully supported in reference
* A fully completed application form which details previous experience and provides further information about relevant experience and skills
 |  | * Application
* References
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| **EDUCATION & TRAINING** | * Willingness to undergo training relevant to the post
 | * Manual handling training.
* COSHH training.
* Knowledge of H&S regulations relating to cleaning equipment and the dilution of cleaning materials
 | * Application
* Interview
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| **RELEVANT EXPERIENCE** | * Basic cleaning experience
 | * Experience of cleaning within a school environment
* Experience in the operation of commercial cleaning equipment
 | * Application
* Interview
* References
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| **SKILLS AND PERSONAL QUALITIES** | * High standards of hygiene and cleanliness
* Good communication skills
* Good organisational and time management skills
* Ability to follow instructions
* Ability to work independently
* Responsible and honest
* Good time keeping
* Understanding of the need to present as a good role model for children in behaviour, speech, dress and attitude
* Willing to comply with policies and procedures relevant to the post
 |  | * Application
* Interview
* References
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