

**Person Specification**

**Job Title:** Child & Family Worker**,** *[Child and Family Support Service]*

**Role Profile reference:** PC3

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| **Essential Requirements** | |
| **Qualifications:**   * Current driving licence and access to a car or means to mobility support. * Relevant level 3 qualification (NVQ Level 3, in childcare, social care or equivalent) or the ability to work towards this within a reasonable timescale. | Application Form/Interview |
| **Experience of:**   * Working with children in need and their families (formal and informal); * Working in a team; * Good communication skills; * Customer Service; * Good report writing and recording skills; * Direct work with children & Families | Application Form / Interview |
| **Knowledge and understanding of :**:   * Children’s Social Care procedures; * Children’s Safeguarding procedures; * Knowledge of social, emotional and developmental needs of young people; * Commitment to achieving the best outcomes for children, their parents and their families. | Application Form / Interview |
| **Ability to:**   * The ability to share information, obtain information and have dialogue with others, either in writing, in person or over the telephone; * Be able to work effectively within a busy team environment, be helpful and co-operative with others; * Effectively risk manage within children’s service settings; * Manage priorities and work demands displaying initiative and creativity; * Effectively use a PC to write reports/assessments, record information or input data; * Be confident on challenging other professionals appropriately; * Self-motivated, resilient and committed to excellent work practice; * Reliable and self-reliant and to seek guidance when appropriate; * Meet the travel and transport requirements of the post; * Work on a 7- day rota between the hours of 7am and 7pm to meet the needs of the service. | Application Form / Interview |
| Commitment to Equal opportunities | Interview |

**Author**: Majella Tallack

**Date**: December 2021