

**Person Specification**

**Job Title:** Child & Family Worker**,** *[Child and Family Support Service]*

**Role Profile reference:** PC3

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| **Essential Requirements**  |
| **Qualifications:*** Current driving licence and access to a car or means to mobility support.
* Relevant level 3 qualification (NVQ Level 3, in childcare, social care or equivalent) or the ability to work towards this within a reasonable timescale.
 | Application Form/Interview |
| **Experience of:*** Working with children in need and their families (formal and informal);
* Working in a team;
* Good communication skills;
* Customer Service;
* Good report writing and recording skills;
* Direct work with children & Families
 | Application Form / Interview |
| **Knowledge and understanding of :**:* Children’s Social Care procedures;
* Children’s Safeguarding procedures;
* Knowledge of social, emotional and developmental needs of young people;
* Commitment to achieving the best outcomes for children, their parents and their families.
 | Application Form / Interview |
| **Ability to:*** The ability to share information, obtain information and have dialogue with others, either in writing, in person or over the telephone;
* Be able to work effectively within a busy team environment, be helpful and co-operative with others;
* Effectively risk manage within children’s service settings;
* Manage priorities and work demands displaying initiative and creativity;
* Effectively use a PC to write reports/assessments, record information or input data;
* Be confident on challenging other professionals appropriately;
* Self-motivated, resilient and committed to excellent work practice;
* Reliable and self-reliant and to seek guidance when appropriate;
* Meet the travel and transport requirements of the post;
* Work on a 7- day rota between the hours of 7am and 7pm to meet the needs of the service.
 | Application Form / Interview |
| Commitment to Equal opportunities  | Interview |

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**Date**: December 2021