

## **Person Specification**

### **Bereavement Counsellor – Child Bereavement**

#### **Part A**

The following criteria (experience, skills and qualifications) will be used to short – list at the application stage:

#### **Essential**

1. Recognised Counselling Qualification, e.g. Degree Level Counselling Qualification
2. At least 3 years post qualifying experience with adults and children who have experienced grief and loss
3. Experience of extensive working with bereaved parent's, families and children
4. Able to create a rapport and build trusting relationships with parents, young people and families who have experienced the trauma of a child bereavement
5. Able to work autonomously
6. Able to demonstrate knowledge and understanding of child development
7. Knowledge and understanding of current issues/trends in relation to Counselling/Bereavement counselling
8. Excellent recording and report writing skills using electronic data information systems

#### **Desirable**

1. Experience of working with anticipatory grief
2. Commitment to practice informed by systems theory and methodology
3. Able to summarise, analyse and evaluate complex information
4. Demonstrate knowledge, understanding and application of relevant legislation and statutory guidance in relation to Safeguarding procedures and practice
5. Effective assessment, planning and reviewing skills, with the ability to prioritise tasks and manage workload
6. Able to contribute to, and work within, a supportive team environment

7. Able to liaise effectively with other agencies and professionals
8. Experience of multi-agency working
9. Able to contribute to personal continuous service development
10. Experience of providing training to other professionals in a variety of settings
11. Car Driver – use of own car

**Part B**

The following criteria will be further explored at the interview stage (as well as further exploring the above criteria):

1. Evidence of being reliable, self-reliant and confident, but will seek guidance appropriately
2. Willingness to undertake further training as required, with a positive approach to self-development
3. Evidence of good written and verbal communication skills

**Additional**

DBS clearance – Regulated Activity