

Coatham C of E Primary School - Person Specification
Post Title – Teaching Assistant

| SPECIFICATION | ESSENTIAL | DESIRABLE | METHOD OF DEMONSTRATION |
|-------------------------------|---|--|---|
| Application | <ul style="list-style-type: none"> • Fully supported in references • Well, structured supporting letter. | | Application Form References |
| Qualifications | <ul style="list-style-type: none"> • TA qualification equivalent to NVQ Level 2 or 3 (GCSE Grade C or above) | <ul style="list-style-type: none"> • Evidence of participation in recent professional development or further study that has impacted on your teaching • Evidence of skills that could contribute to the wider life of the school | Interview Certificates |
| Experience | <ul style="list-style-type: none"> • Experience with working with young children. • Recent experience working within a school. • A standard of written and spoken English that supports pupils' learning. | <ul style="list-style-type: none"> • Experience of working with children with special needs and or behavioural issues • Multi-lingual , working with EAL students | Application Form Reference Interview |
| Knowledge & Skills | <ul style="list-style-type: none"> • An understanding of the varied needs of children as they develop socially and academically. • Awareness and confidentiality • Ability to work as part of a team • Able to manage time effectively. • Ability to be flexible to the needs of the children. • Ability to use ICT/the internet and email to support pupils' learning. • Able to use ICT to store and retrieve data. • Experience in delivering first aid, medication, personal/intimate care, physical intervention/behaviour management strategies (<i>candidates must be willing to deliver these areas and also take part in activities such swimming</i>) | <ul style="list-style-type: none"> • A knowledge of behaviour management techniques that support school and classroom practices. • Effective communication, interpersonal and organisational skills. | Application Form Interview References |
| Personal Qualities | <ul style="list-style-type: none"> • A commitment to promoting equal opportunities and meeting individual needs. | <ul style="list-style-type: none"> • Desire to be involved in extra-curricular activities, understanding how learning outside the classroom can positively impact, on children's learning. • Willingness to take part in appropriate training and personal and professional development. | Interview |