**Blackhall Primary School**

**Person Specification – Cleaner**

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| **Attributes** | **Essential** | **Desirable** | **How identified** |
| **APPLICATION** | * Clear, complete application form |  | Application Form  References |
| **QUALIFICATIONS** | * Basic Literacy and Numeracy skills * Willingness to participate in training essential to the post |  | Application form |
| **EXPERIENCE** |  | * Cleaning experience in a work environment (eg – school, leisure centre, hospital) | Application form  References  Interview |
| **SKILLS, KNOWLEDGE and APTITUDE** | * Ability to work as part of a team * Flexible attitude to work | * Ability to learn on the job * An understanding that school is central to and embedded in the life of the community * Knowledge of Security and Health and Safety Regulations * Knowledge of cleaning methods and products relevant to a school. | Application form  Interview  References |
| **PERSONAL ATTRIBUTES** | * Good timekeeping * High standard and expectations * Ability to use initiative * Discretion and confidentiality * Trustworthy, hardworking and good work ethic * Willingness to support the ethos of the school | * The ability to work unsupervised | Application Form  Interview  References |