Location: Middlesbrough (with the option of blended home/office working)

Between £35,336 to £43,570 (dependent on career growth requirements)

Our Legal Team is driven by a passion to support the safeguarding of children in Middlesbrough, we are the essential connection between social work practise and the Legal System. We can help to make a significant difference to the welfare of children in our area.

Being supported by the Senior Lawyer, and with a focussed and hardworking team around you, you will work in partnership with Middlesbrough’s Children’s Services Officers and within the fast paced environment of the local Courts, you will provide considered and well thought out advice at each stage of the safeguarding journey and will confidently advocate our Authorities position.

You absolutely DO NOT need experience of working in local government, but you definitely need the relevant qualification and experience of delivering results in child care matters. You will be passionate about making positive changes, help to shape the work we do, be focussed on what matters, organised and resilient and have exceptional interpersonal skills.

This role is the perfect place to start if you are fairly recently qualified and want to invest in your future, or if you well practised and are wanting to transfer your skills into delivering meaningful work with real impact. This is a vocation, not just a job!

We have a great team who are extremely supportive of each other, and the work we do is inspiring and fulfilling, working together to achieve the best outcomes for vulnerable children. Of course, this role comes with the demands and challenges you would expect working on children’s wellbeing matters but it can be exceptionally rewarding, and you will be fully supported. Over time, we can help you to reach your potential and develop your knowledge and skills.

**What you will be doing (dependent on the level of career growth required):**

* Undertake legal work and advise on all aspects of welfare work relating to children
* Represent the Local Authority in meetings, courts, inquiries and appeals
* Draft legal documentation and carry out research
* Support our Solicitors, Barristers and Legal Executives and cover when needed
* Advise and respond to welfare related Judicial Reviews
* Coach and develop the skills of the wider team
* Continuously seek out ways to improve the way we do the job
* Continue with your professional development, ensuring we continue to meet the responsibilities of the post

**What you must have:**

* A qualification, either as a Solicitor, Barrister or Chartered Legal Executive
* Passion for your work and a proven track record of delivering outcomes in children’s wellbeing legal matters
* Significant understanding of complex child welfare matters
* Established advocacy and interpersonal skills
* Focus and to be methodical and analytical in your approach
* A collaborative approach
* Integrity, being a model advocate
* Creativity, to help develop and shape our service

At Middlesbrough we can offer you a blended home / office working arrangement, meaning you can spend some time working from home (if that’s what you prefer), so this could really work for you if you live further afield. We have flexible hours, very generous annual leave, an electric car scheme, various employee discounts and benefits and that all important great pension. You can find out more about us and what we can offer you by visiting [Careers and job opportunities | Middlesbrough Council](https://www.middlesbrough.gov.uk/careers-and-job-opportunities)

It is really important to us, and to you, that we are the right fit together and that we share the same values, which is why we would be more than happy for to chat with you. P**lease contact Ann-Marie Wilson, Head of Legal Services (People) on 01642 729760 or email** [annmarie\_wilson@middlesbrough.gov.uk](mailto:annmarie_wilson@middlesbrough.gov.uk)**.**

**Tempted? Take a few minutes to upload your CV, we can’t wait to hear from you.**