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**CHILDREN’S SERVICES**

**PERSON SPECIFICATION**

**POST TITLE:**  Learning Support Assistant - Level 1 (Westoe Crown Primary School)

**GRADE:**  Band 3

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|  | **ESSENTIAL** | **DESIRABLE** | **METHOD OF ASSESSMENT** |
| **Educational Attainment** | * Recognised Teaching Assistant qualification OR NVQ Level 2 in Childcare or equivalent OR completion of DfES Teacher Assistant Induction Programme | * First Aid qualification | * Application form * Certificates |
| **Work Experience** | * Substantial learning support experience relevant to the post * Experience of working with or caring for children of relevant age | * Experience of working with children with special needs | * Application form * Interview * References |
| **Knowledge/Skills/**  **Aptitude** | * Appropriate knowledge of first aid * Use of basic technology |  | * Interview * References |
| **Disposition** | * Able to work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these * Able to build up good relationships with parents, pupils and colleagues * Able to work as part of a team * Flexible approach to work * Committed to the principles of equality and diversity |  | * Interview * References |
| Circumstances | * Application supporting statement must address the personal specification requirements * Supporting statements to be no longer than A4, 2 sides in Ariel font 12 * Enhanced clearance from the Disclosure and Barring Service |  | * Application form * DBS check |