

**CHILDREN’S SERVICES**

**PERSON SPECIFICATION**

**POST TITLE:**  Learning Support Assistant - Level 1 (Westoe Crown Primary School)

**GRADE:**  Band 3

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|  | **ESSENTIAL** | **DESIRABLE** | **METHOD OF ASSESSMENT** |
| **Educational Attainment** | * Recognised Teaching Assistant qualification OR NVQ Level 2 in Childcare or equivalent OR completion of DfES Teacher Assistant Induction Programme
 | * First Aid qualification
 | * Application form
* Certificates
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| **Work Experience** | * Substantial learning support experience relevant to the post
* Experience of working with or caring for children of relevant age
 | * Experience of working with children with special needs
 | * Application form
* Interview
* References
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| **Knowledge/Skills/****Aptitude** | * Appropriate knowledge of first aid
* Use of basic technology
 |  | * Interview
* References
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| **Disposition** | * Able to work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these
* Able to build up good relationships with parents, pupils and colleagues
* Able to work as part of a team
* Flexible approach to work
* Committed to the principles of equality and diversity
 |  | * Interview
* References
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| Circumstances | * Application supporting statement must address the personal specification requirements
* Supporting statements to be no longer than A4, 2 sides in Ariel font 12
* Enhanced clearance from the Disclosure and Barring Service

  |  | * Application form
* DBS check
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