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| **PERSON SPECIFICATION – Lunch Supervisor: Grade 1 SCP 3** |
| **CATEGORY** | **ESSENTIAL** | **DESIRABLE** | **WHERE IDENTIFIED** |
| **QUALIFICATIONS & EDUCATION** | Willingness to learn and undertake further trainingBasic literacy and numeracy skills | First Aid certificate. | Application formReferences |
| **EXPERIENCE** | Knowledge and ability to organise games and activities for pupils both inside and outsideEvidence of working as part of an effective teamAbility to promote and achieve high standards of behaviour from pupils in a friendly but firm mannerExcellent interpersonal and communication skills | Experience of working in a school environment either in a paid or voluntary capacity.Previous experience caring for/ working with children aged 4-11 years. | Application Form,References / Interview |
| **SKILLS** | Ability to work under minimal supervisionAbility to work within a teamDemonstration of positive attitudes towards pupilsPatient and caring towards all childrenRecognition of the needs of SEN children and the ability to promote good playtime behaviourGood communicationTo be able to work under pressure | Basic understanding of child development and learning.An understanding of children with additional needs.Good behaviour management strategies. | Application Form / References / Interview |
| **SPECIAL KNOWLEDGE** | Awareness of the ethos of a Catholic school and the contribution this makes to the mission of the Church. | Practising Roman Catholic | Interview |
| **PERSONAL ATTRIBUTES** | Good relationships with all staffAbility to work within the school’s policiesSelf-motivated, reliable and hard workingCalm positive and flexible approach to workAwareness of confidentialityEnthusiastic, courteous and polite Approach.Ability to present oneself as a positive role model to pupils through dress, speech and attitudeGood timekeeping | Willingness to support extra-curricular activities.Willingness to contribute to the wider school life.A good sense of humour. | References/Interview |