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**CHILDREN’S SERVICES**

**PERSON SPECIFICATION**

**POST TITLE:** Teaching Assistant

**GRADE:** Band 4

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|  | **ESSENTIAL** | **DESIRABLE** | METHOD OF ASSESSMENT |
| **Educational Attainment** | * Recognised Classroom Assistant qualification at Level 2 or equivalent **OR** more than two years experience of supporting children’s learning and providing cover for the short-term absence of teachers | * Evidence of further training / Development * First Aid qualification | * Application form * Interview |
| **Work Experience** | * Experience in a school environment relevant to the post * Experience of working with children with Special Educational Needs * Experience of supporting children with SEND |  | * Application form * Interview * References |
| **Knowledge/**  **Skills/**  **Aptitudes** | * Effective use of ICT to support learning * Use of other technology equipment, i.e. PC, smartboard, photocopier etc. * Understanding of relevant policies/codes of practice and awareness of relevant legislation * General understanding of national curriculum and other basic learning programmes/strategies * Basic understanding of child development and learning * Ability to relate well to children and adults * Work constructively as part of a team, understanding roles and responsibilities * Good numeracy/literacy skills |  | * Interview * References |
| **Disposition** | * Ability to relate well to children and adults * Committed to the principles of equality and diversity * Flexible approach to work |  | * Interview * References |
| **Circumstances** | * Enhanced clearance from the Disclosure and Barring Service |  | * DBS check |