**Children’s and Families Social Care**

Career Grade StructureBand 6/7, SCP 26 to SCP 34

**Social Worker**

**Fostering Officer**

**Placements Officer**

Entry Level

**Level 1** – Band 6, SCP 26 to SCP 28

Criteria: ASYE Level – newly qualified Social Workers (less than 1 year post qualifying experience)

BAR at SCP 28

Progressed

**Level 2** – Band 7, SCP 29 to SCP 30

Criteria: ASYE portfolio completed with a PASS at Panel

BAR at SCP 30

**Level 3** – Band 7, SCP 31 to SCP 32

Criteria: Progression portfolio completed with a PASS at Panel

BAR at SCP 32

**Level 4** – Band 7, SCP 33 to SCP 34

Criteria: SCP 33 – Completion of Practice Education Stage One (pass mark)

SCP 34 – Completion of Practice Education Stage Two (pass mark)

**Approved Mental Health Practitioners** undertaking such duties as part of their contracted work will receive 2 additional increments to SCP 36

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| **SCP** | **LEVEL** | **CRITERIA** |
| 26 | **Level 1** | ASYE Newly Qualified Social Worker |
| 27 |
| 28 |
| 29 | **Level 2** | ASYE portfolio completed with a PASS at Panel |
| 30 |
| 31 | **Level 3** | Progression portfolio completed with a PASS at Panel |
| 32 |
| 33 | **Level 4** | Completion of Practice Education  Stage 1 and 2 (pass mark) |
| 34 |
|  | | |
| 36 | **AMHP** | Undertaking AMHP duties as part of contracted work |