

Person Specification

Commissioning Lead Specialist – Children & Families

Part A

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

Essential

- Commitment to raising the quality of care and support services and improving the life chances of children and young people living in Newcastle
- Understanding of the complex interplay of factors (economic, social and behavioural) which result in significant health inequalities between communities and individuals
- A broad understanding of commissioning practice across the Children, Education and Skills agenda to achieve good outcomes for children, young people and their families, ensuring the City Council meets its statutory responsibilities in this area.
- Detailed understanding and experience of commissioning practice across children and young people services, such as the healthy child programme, family and parenting support and youth provision
- Contract management and quality performance assessment experience
- Experience of applying commissioning principles, procurement approaches and contract management, including a good understanding of the Council's Social Value Commitment and ability to apply this to commissioning and procurement practice
- Effective financial planning and budget monitoring skills
- Excellent interpersonal and relationship management skills, the ability to build effective working relationships with a range of internal and external stakeholders
- Excellent written and verbal communication skills and ability to influence and negotiate effectively
- Understanding of and commitment to the principles of equal opportunities

Desirable

- A broad understanding of Collaborative Newcastle and of important initiatives such as Children & Families Newcastle and the Newcastle Youth Fund

Part B

The following criteria will be further explored at the interview stage:

- Detailed understanding and experience of commissioning practice across children and young people services, such as healthy child programme, family and parenting support and youth provision, and a track record of successful partnership working with local stakeholders

- Contract management experience and understanding of commissioning principles
- Interpersonal and relationship management skills and approach to building effective working relationships with internal and external stakeholders
- Understanding of and commitment to the principles of equal opportunities