

Person Specification Social Worker – BIA

Part A

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

Essential

- Current Best Interests assessor qualification, refresher training and practice
- Recognised Social Work Qualification, e.g. CQSW, CSS, DipSW, Degree in Social Work, or equivalent, with at least 3 to 4 years post qualifying experience in field work or other related experience
- Recent experience of working as a Best Interests Assessor
- Able to demonstrate effective assessment, planning and evaluation skills
- Knowledge and understanding of Social Care legislation especially the Mental Capacity Act 2005 , with knowledge of current safeguarding policies and procedures
- Able to demonstrate knowledge of the Deprivation of Liberty Safeguards
- Commitment to promoting the rights of people who may need to be deprived of their liberty
- Able to effectively risk manage within a multi-disciplinary team
- Excellent recording and report writing skills using electronic data information systems
- Experience of working in partnership with service users, carers, family the police, health colleagues, advocates, service providers and other professionals
- Able to liaise effectively with other agencies and professionals

Desirable

- Relevant recent training
- Experience of working with adults who may be difficult to engage with, carers, the police and independent service providers
- Experience of complex risk management
- Knowledge of resources – health, local authority, voluntary and independent sector
- Access to personal transport

Part B

The following criteria will be further explored at the interview stage, in addition to those in Part A:

- Post qualifying experience, including experience in BIA and DoLs and other related experience
- Ability to assimilate, evaluate and prioritise information, including relevant data management skills
- Knowledge and understanding of Social Care legislation
- Effective collaborative working within a multi-disciplinary team
- Able to promote the role of social care and safeguarding within a multi-disciplinary team
- Commitment to promoting the rights of adults who may have been sexually exploited
- Reliable and self-reliant, but will seek guidance appropriately
- Willingness to undertake further training as required, with a positive approach to self-development
- Organisational skills and the ability to work to tight timescales whilst being detail conscious

- Evidence of good written and verbal communication skills
- Committed to Equal Opportunities and anti-discrimination practice in employment and service delivery

Additional Requirements

- Enhanced DBS Disclosure Certificate
- Suitability to work with client group
- Current HCPC Registration
- Flexible approach to work, location, duties and hours