**PERSON SPECIFICATION**

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| **Post Title:** Support Assistant (Level 3)  |
| **Essential** | **Desirable** | **Assess by** |
| **Knowledge and Qualifications** |
| Very good numeracy and literacy skills; Knowledge of the National or Foundation Stage Curriculum.NVQ 3 for teaching Assistants or equivalent qualifications Participated in training related to various national strategies e.g. literacy and numeracyKnowledge of supporting pupils in a learning environment. | HSAW First Aid Certificate or equivalent; Willingness to participate in development and training opportunities | (a), (i) |
| **Experience** |
| Willingness to participate in development and training opportunities  |  | (i) |
| **Skills and competencies** |
| NVQ 2 ICT Qualification or in-service training and 3 years’ experience of using ICT in a learning environment Ability to use other types of learning technology: ∙ Photocopying ∙ Whiteboards ∙ I-pads Understanding of codes of practice and recent relevant education; Good understanding of the principles of child development and the learning process. Can actively self evaluate learning needs and seek out learning opportunities Can work as a member of a team, understanding their role in the classroom and associated responsibilities. |  | (a), (i) |