**Person Specification**

**Job title: Enterprise Technical Specialist Windows & Databases**

**Note to applicant - You should pay particular attention to the essential criteria below and provide evidence of how you consider you meet them as part of your application. Failure to do so may mean that you will not be shortlisted.**

| **Essential Criteria** | **Method of Assessment** |
| --- | --- |
| **Qualifications /** **Professional Registration/****Membership** | Relevant professional qualifications in respect of Windows and associated technology  | Application form/interview |
| **Experience** | Substantial knowledge and proven experience, a minimum of 5 years, in a similar role | Application form/interview |
| Substantial knowledge and experience of SQL Server all versions from 2012 upwards, Progress databases | Application form/interview |
| Substantial knowledge and experience of PowerShell (All versions) | Application form/interview |
| Substantial knowledge and experience of Windows Server 2008 R2, 2012, 2016 and Windows Failover Clustering | Application form/interview |
| Virtualization technologies including VMware vSphere, Hyper-V & Site Recovery Manager | Application form/interview |
| Office 365 – administering at a tenancy level | Application form/interview |
| **Skills, Knowledge, Ability (including ability** **to develop knowledge,** **skill or experience)** | Proven skills manging storage  | Application form/interview |
| Proven ability and experience in designing and architecting solutions within areas of technical expertise that take into account the long-term requirements of the business and consider any interoperability with other technical areas | Application form/interview |
| Excellent and proven troubleshooting skills that will evidence a good general understanding of infrastructure areas that are not within the technical areas of expertise such as networks, firewalls, databases, etc. | Application form/interview |
| Ability to mentor and coach team members | Application form/interview |
| Ability to make effective decisions when balance competing objectives and resources | Application form/interview |
| Ability to develop, interpret and implement strategies for ensuring the security of IT systems and data | Application form/interview |
| **Work Related Circumstances/****Values of the Council** | Commitment to Equal Opportunities  | Application form/interview |
| The requirement to work out of hours to undertake essential disruptive ICT work with minimal impact to the business areas – this will include weekend and evening work. | Application form/interview |
| The ability to learn and support other databases in use within the organisation now or in the future, e.g. Oracle, MySQL | Application form/interview |