**THE ASCENT ACADEMIES TRUST**

**PERSON SPECIFICATION**

**OCCUPATIONAL THERAPIST – GRADE N, PT39 – PT41**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **ESSENTIAL** | | | | **DESIRABLE** | | |
|  | **Criteria No.** | ATTRIBUTE | **Stage Identified** | **Criteria**  **No.** | ATTRIBUTE | **Stage Identified** |
| **Qualifications & Education** | E1 | 5 x GCSE A\*- C or equivalent, including Maths and English (evidence will be required) | Application  Certificate | D1 | Evidence of continued commitment to personal professional development | Application |
|  | E2 | Professional Qualification in Occupational Therapy - BSc degree or equivalent (evidence will be required) | Application  Certificate | D2 | Level 1 sensory integration training | Application |
|  | E3 | Registered with the HCPC as an OT who is able to work in the UK | Application  Certificate |  |  |  |
| **Experience & Knowledge** | E4 | Extensive experience as a Band 6 with an SEN speciality | Application  Interview | D3 | Knowledge of the Occupational therapy clinical evidence base, assessment and intervention approaches specific to the people we support, which can be developed through time in post | Application  Interview |
|  | E5 | Knowledge of learning disability, autism and associated mental health difficulties to ensure that individual occupational needs are identified | Application  Interview | D4 | Have a broad understanding of Occupational Therapy models and approaches across the spectrum of health conditions, to include physical and mental health, including sensory integration and developmental movement | Application  Interview |
|  | E6 | Experience of working with the children and young adults (3-19yrs) | Application | D5 | Knowledge and understanding of developing independence skills | Application  Interview |
|  | E7 | Risk assessment experience | Application  Interview |  |  |  |
|  | E8 | Experience of making best use of clinical supervision and positively using the supervision process to bring about professional development and learning | Application  Reference |  |  |  |
| **Skills** | E9 | Working knowledge of current Health & Safety regulations | Application  Reference  Interview | D6 | Excellent presentation skills | Interview |
|  | E10 | General management & leadership skills | Reference  Interview |  |  |  |
|  | E11 | Ability to prioritise workload, achieving balance between clinical work and other aspects of the post | Reference  Interview |  |  |  |
|  | E12 | Able to vary communication style according to audience and clinical situation, showing tact and empathy | Application  Interview |  |  |  |
|  | E13 | Able to work under pressure | Reference |  |  |  |
|  | E14 | IT literate, including ability to word process own reports | Application  Reference |  |  |  |
|  | E15 | To work autonomously and as part of the multi-disciplinary team | Application  Reference |  |  |  |
| **Personal**  **Attributes** | E16 | Positive role model, enthusiastic & self motivating | Interview |  |  |  |
|  | E17 | Able to lead and work as part of a team | Application  Reference  Interview |  |  |  |
|  | E18 | Set high standards of personal and professional achievement | Application  Reference |  |  |  |
| **Special Requirements** | E19 | Ability to work flexibly to meet the demands of the post | Application  Interview |  |  |  |
|  | E20 | Ability to travel between sites with equipment | Application  Interview |  |  |  |