

**Red Rose Primary School – Apprentice Teaching/Early Years Assistant**

**Person Specification and Criteria for Selection**

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| **CATEGORY** | **ESSENTIAL** | **DESIRABLE** | **HOW CRITERIA WILL BE ASSESSED** |
| **APPLICATION** | * Fully supported in reference |  | * Application Form * References |
| **QUALIFICATIONS** | * GCSEs in English and Maths at Grade C/4 or above (or equivalents) * Willingness to work towards a recognised qualification in education |  | * Application Form |
| **EXPERIENCE** | * Some general experience of working with children within an organisation | * Experience of working with children in a school setting * Experience working with children on a voluntary basis | * Application Form * Evidence * References * Interview |
| **PROFESSIONAL DEVELOPMENT** | * Commitment to studies and ongoing professional development | * Attendance at college and on relevant courses as well as in-house training | * Application Form * References * Interview |
| **SKILLS/**  **KNOWLEDGE** | * Excellent verbal and written communication skills * Able to make and maintain excellent relationships with children, parents and carers, colleagues, governors, outside agency staff and the wider community * Understanding of what is needed to deliver high quality childcare and education * Ability to keep children safe both inside and outside the classroom environment | * Demonstrate this through work experience or volunteering | * Application Form * References * Interview process |
| **PERSONAL ATTRIBUTES** | * Be passionate about educating children * Ability to work independently and as part of a team * Willingness to be fully involved and committed to all aspects of Red Rose Primary life * Flexible, patient and kind * Be a good role model to pupils in speech, dress, behaviour and attitude * Display warmth, care and sensitivity in dealing with children. |  | * Application Form * References * Interview process |