

**Red Rose Primary School – Apprentice Teaching/Early Years Assistant**

**Person Specification and Criteria for Selection**

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| **CATEGORY** | **ESSENTIAL** | **DESIRABLE** | **HOW CRITERIA WILL BE ASSESSED** |
| **APPLICATION** | * Fully supported in reference
 |  | * Application Form
* References
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| **QUALIFICATIONS** | * GCSEs in English and Maths at Grade C/4 or above (or equivalents)
* Willingness to work towards a recognised qualification in education
 |  | * Application Form
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| **EXPERIENCE** | * Some general experience of working with children within an organisation
 | * Experience of working with children in a school setting
* Experience working with children on a voluntary basis
 | * Application Form
* Evidence
* References
* Interview
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| **PROFESSIONAL DEVELOPMENT** | * Commitment to studies and ongoing professional development
 | * Attendance at college and on relevant courses as well as in-house training
 | * Application Form
* References
* Interview
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| **SKILLS/****KNOWLEDGE** | * Excellent verbal and written communication skills
* Able to make and maintain excellent relationships with children, parents and carers, colleagues, governors, outside agency staff and the wider community
* Understanding of what is needed to deliver high quality childcare and education
* Ability to keep children safe both inside and outside the classroom environment
 | * Demonstrate this through work experience or volunteering
 | * Application Form
* References
* Interview process
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| **PERSONAL ATTRIBUTES** | * Be passionate about educating children
* Ability to work independently and as part of a team
* Willingness to be fully involved and committed to all aspects of Red Rose Primary life
* Flexible, patient and kind
* Be a good role model to pupils in speech, dress, behaviour and attitude
* Display warmth, care and sensitivity in dealing with children.
 |  | * Application Form
* References
* Interview process
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