

## PERSON SPECIFICATION

**POST TITLE:** Administrative Assistant – Level 1

GRADE: Band 3 pt. 3

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment	GCSE or equivalent in English and Maths	NVQ Level 2 in administration	<ul><li>Application Form</li><li>Certificates</li></ul>
Work Experience	<ul> <li>Good customer service/reception skills</li> <li>Experience in all aspects of clerical work</li> </ul>	Experience of working in a school/educational establishment	<ul> <li>Application     Form</li> <li>Interview</li> <li>References</li> <li>Assessment</li> </ul>
Knowledge/ Skills/ Aptitude	<ul> <li>Good keyboard skills</li> <li>Use of ICT including word processing and data input</li> <li>Able to use relevant office equipment (computer, photocopier)</li> <li>Good numeracy/literacy skills</li> <li>Good understanding of confidentiality and safe-guarding</li> </ul>		<ul><li>Interview</li><li>References</li></ul>
Disposition	<ul> <li>Willingness to undertake training and development</li> <li>Good communication skills with stakeholders, parents, staff and children</li> <li>Team player</li> <li>Able to learn from self-evaluation</li> <li>Flexible approach to work</li> <li>Committed to the principles of equality and diversity</li> </ul>		<ul><li>Interview</li><li>References</li></ul>