**Person Specification**

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| **Category** | **Criteria** | **Measure** |
| **Qualifications****Competences** | * Excellent numeracy & literacy skills (E)
* Teaching qualification and/or A1 Vocational Assessor, (E)
* Driving Licence – Class B, B+E, C ,D1(Manual) (E)
* Banksman (E)
* ADI (E)
* Arial Instructor (D)
* Dim Vehicle Inst. (D)
* L&D units ie Coaching (D)
* RTITB Instructor Lift Trucks (or equivalent) (D)
* Demountable Instructor (Hooklift / Primemover) (D)
 | AF/CAF/CAF/CAF/CAF/CAF/CAF/CAF/CAF/CAF/C |
| **Experience**  | * Evidence of relevant instructional experience specifically aligned to driving licence class C, B, B+E, plus Emergency Response Driver Training, Defensive Driving and Off Road (4 wheel drive) (E)
* Knowledge of training needs analysis and evaluation (E)
* Evidence of Emergency Response Driver Training specifically relating to Fire Service (E)
* Underpinning knowledge of:(E)
* The Highway Code
* Roadcraft: The Police Driver's Handbook – referred to as ‘Roadcraft’ or ‘the Roadcraft manual’
* Road traffic legislation
* Service policies and procedures
* Equality and diversity legislation and policy
* Theory and techniques of assessment
* Types of debrief and feedback techniques
 | AF/IAF/IAF/IAF/IAF/I |
| **Skills, Knowledge and Aptitudes** | * Knowledge of health and safety principles and practices (E)
* Competent in the use of IT tools i.e Word, Excel, Powerpoint, Outlook (E)
* Good organisational and planning skills (E)
* Commitment to a high standard of service (E)
* Excellent communication and interpersonal skills at all levels of the organisation (E)
* Promote a professional image (E)
 | AF/IAF/IAF/IAF/IAF/IAF/I |
| **Other** | * Ability to work closely with a team and independently (E)
* Professional and confident attitude (E)
* Flexibility specifically in relation to working hours (E)
* Enthusiastic, self- motivated (E)
* Ability to complete work under pressure (E)
* Commitment to Equality and Diversity (E)
* Commitment to Health and Safety (E)
 | AF/IAF/IAF/IAF/IAF/IAF/IAF/I |

Key:

E = Essential

D = Desirable

AF = Application Form

AC = Assessment Centre

I = Interview

R = References

C = Certificate