



Job Description – Alternative Provision Teacher

Responsibilities will Include (not exclusively) –

- Ensure the continuity and progression in teaching and learning by choosing appropriate sequences of teaching and teaching methods and setting clear learning objectives through agreed schemes of work.
- Ensure that curriculum assessment, monitoring and evaluation systems are followed, and act on identified areas of improvement.
- In collaboration with all staff, support and maintain a positive ethos and culture which will secure effective learning and provide high standards of achievement and behaviour
- To work in partnership with all other staff in relation to the pastoral care of pupils.
- Be responsible for teaching student groups in specific subject areas, as agreed with the Senior Leadership Team.
- Write and/or contribute to Student progress reports, behaviour management plans, education plans and target setting, and implement agreed positive behaviour management strategies at the site.
- To produce and/or contribute to baseline assessments for English and Maths with updates in line with termly assessment windows (Dec, April, June). Contribute to target setting for students who are 'at risk' due to not making sustained and consistent improvements
- Develop plans for aspects of new curriculum work, depending upon skills and qualifications, which identify clear targets, timescales and success criteria for its development and maintenance in line with current policies and practices.
- Report any concerns regarding Child Protection issues, safeguarding and on site Health and Safety to the Head of Site and/or Director; work within these policies at all times.
- Support the Education Plus NE Quality Improvement Plan initiatives, policies and practices which reflect the Company's commitment to high achievement through effective teaching and learning.
- Contribute to Ofsted Self Evaluation documentation as part of the staff team
- Support and contribute to the vision, ethos and policies and promote high levels of achievement and behaviour.

- In consultation with the Head of Site identify priorities for subject based expenditure, and identify resources required. Provide evidence, where requested on the effectiveness of spending and usage of resources.
- To attend external/internal meetings, training or schools as directed by Head of Site and Directors.
- Engage with appropriate training opportunities to promote professional effectiveness in the role of Teacher

The duties listed are not exhaustive and may be varied from time to time as dictated by the changing needs of the business. The post holder will be expected to undertake other duties as appropriate and as requested by his/her manager. The post holder may be required to work at any of the locations at which the business of Education Plus NE is conducted.

In addition to the responsibilities listed above, this post holder will be required to maintain the highest levels of professionalism and ensure that their actions positively promote the image and reputation of Education Plus NE.