

Education Plus

Person Specification – Teacher

	Essential	Desirable
Qualifications		
Relevant teaching qualification and/or degree with industry experience	xxx	
Right to work in the UK	xxx	
First Aid qualification		xxx
Experience		
Experience of working with young people aged 11-16	xxx	
Proven track record of successfully working with disaffected young people	xxx	
Experience of working in a secondary school setting		xxx
Skills / Abilities / Knowledge		
An ability to communicate effectively with schools, students, parents and multi agencies	xxx	
An ability to work autonomously and as part of a team	xxx	
Good organisation, time management, communication and interpersonal skills	xxx	
An understanding of the components which comprise outstanding teaching and learning	xxx	
Knowledge of the main aspects of the organisation of Education Plus		xxx
Effective use of different strategies to promote good learning relationships and high rates of progress in an inclusive environment	xxx	
Developing and implementing a subject curriculum relevant for a broad range and ability of YP	xxx	
Use of intervention strategies to address identified issues for individual pupil development and progress	xxx	
A clear understanding of the factors which lead to educational disaffection in young people	xxx	
Knowledge and understanding of strategies to remove barriers to learning in young people	xxx	
Knowledge of the range of additional support/agencies available for students		xxx
The ability to work in challenging circumstances	xxx	
Good ICT skills	xxx	
Ability to plan and resource effective learning programmes and lessons to meet curricular objectives and individual pupils needs	xxx	
The ability to find creative and imaginative solutions to problems		xxx
Attitudes		
A commitment to and an enthusiasm for the post	xxx	
Adaptability and a professional approach to the responsibilities of the post	xxx	
An understanding of and commitment to the equal opportunities policies of Education Plus	xxx	
An eagerness to gain experience, expertise and professional development through this position	xxx	
Other Factors		

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Attendance at some evening and early morning meetings is required	xxx	
Ability to travel between sites and be flexible to the staffing needs of the company		xxx

The successful candidate must pass the required health and enhanced DBS checks