**KS2 Teacher: Personal Specification**

| **CATEGORY** | **ESSENTIAL** | **DESIRABLE** | **METHODS OF ASSESSMENT** |
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| Application | * Fully supported in reference * Well-structured supporting letter (no more than 1000 words) * Good standard of written and spoken English |  |  |
| Qualifications | * Qualified Teacher Status * Recent relevant CPD | * Evidence of further professional development | * Certificates |
| Experience | * Demonstrate excellent classroom practice * Successful experience of delivering a differentiated curriculum to pupils with a wide range of needs. * Experience in the use of ICT in teaching. * Successful experience of managing an exciting and stimulating classroom environment to support pupil learning and positive behaviour. * Successfully leading a core subject and can demonstrate raising standards (English, Maths or Science) | * Experience of teaching in other key stages | * Application Form * References * Interview |
| Professional Development | * Evidence of continuous professional development and commitment to further professional development. | * Child Protection Training * Curriculum leadership and management * Involvement in preparation and administration of assessments * Involvement in monitoring the quality of Teaching and Learning * Leading and delivering training | * Application Form * References * Interview |
| Skills and Abilities | * Evidence of ability to promote a positive ethos and pride in the school together with high standards of education, care and behaviour. * Have high expectations of all pupils and of raising pupil achievement and pupil progress * Ability to inspire motivate and support pupils to achieve their best. * Sound knowledge of ICT to support learning. * Good organisational ability * Knowledge and understanding of the monitoring, assessment, recording and recording of pupils’ progress. * The ability to evaluate own teaching and measure the impact of pupil progress * Ability to be flexible and reflective * Evidence of a sound knowledge of the current KS1/2 curriculum issues * Ability to readily establish professional relationships and work as part of a team. * Evidence of the ability to work co-operatively with multi-disciplinary professionals, governors and other agencies. | * Evidence of parental involvement to improve quality of children’s learning * Evidence of successfully inspiring and challenging others to raise performance and standards * Ability to develop staff and manage their performance * Confident user of evidence and the strategic use of data | * Application Form * References * Interview |
| Personal Attributes | * An outstanding passion and drive for raising standards of teaching and learning * Positive, energetic, enthusiastic and resilient, thrives on challenge * Evidence of being able to build and sustain effective working relationships with staff, governors, parents/carers and the wider community. * Evidence of the ability to consult and seek advice and professional support as necessary. * Excellent communication skills. * The ability to initiate and manage change. * High quality care, guidance and support for pupils and parents. * Sensitivity whilst working with others * Willingness to enter into the full life of the school community. * A well-developed sense of humour. | * Enthusiasm and commitment to raise standards * A willingness to work across the primary range | * Application Form * References * Interview |