**KS1 Classroom Teacher**

**Person Specification and Criteria for Selection**

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| **CATEGORY** | **ESSENTIAL** | **DESIRABLE** | **HOW CRITERIA WILL BE ASSESSED** |
| **APPLICATION** | * Fully supported in reference * A separate well-structured supporting letter indicating own vision and belief for effective teaching and learning and examples of successes. (maximum 1000 words) |  | * + Application Form   + References |
| **QUALIFICATIONS** | * Qualified Teacher status |  | * + Application Form |
| **EXPERIENCE** | * Recent successful experience in Key Stage 1 * High standards of classroom management and practice * Experience of using assessment to inform planning and measure the progress of pupils against National expectations * Demonstrate excellent subject knowledge * Show an understanding of and impact of mastery within the curriculum | * Phonics knowledge in Key Stage 1 * Leading whole school events/key stage events or assemblies * Organising and running extra-curricular activities | * + Application Form   + References   + Interview |
| **PROFESSIONAL**  **DEVELOPMENT** | * Evidence of impact from professional development | * Attendance at relevant courses | * + Application Form   + References   + Interview |
| **SKILLS** | * An excellent classroom practitioner * Ability to plan and deliver the curriculum effectively and assess pupil work accurately * Skilled and confident in the teaching of English and Maths * Track record of actively promoting safeguarding procedures in a school | * Experience of leading a Core subject area. Interest in leading a Core Subject. | * + Application Form   + References   + Interview   + Lesson observation |
| **SPECIAL KNOWLEDGE** | * Detailed knowledge of the structure and content of the 2014 National Curriculum * Ability to deploy a range of strategies to achieve effective behaviour management in line with school policy * Use of assessment for learning to improve standards. | * Experience of analysing and evaluating internal data for class and subject led * Knowledge in the subject area of Mathematics | * + Application Form   + References   + Interview |
| **PERSONAL ATTRIBUTES** | * To create a safe, stimulating learning environment and have an innovative approach to teaching and learning * A willingness to try a range of teaching strategies to ensure that all pupils achieve their very best * Ability to work independently and as part of a team. * Willingness to be fully involved and committed to all aspects of ‘Edmondsley life’ * Caring attitude towards pupils and parents * Support for an engaging curriculum through the use of enrichment activities such as educational visits, visitors, drama etc * Fully support our school’s environmental friendly ethos and ‘School Promise’ |  | * + Application Form   + References   + Interview   + Lesson observation |