

**Toft Hill Primary School**

**Person Specification: Early Years Teaching Assistant Apprentice**

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|   | **Essential** | **Desirable** | **Method of Assessment** |
| **Qualification** | * Willingness to work towards a recognised qualification in education
* To have achieved GCSE’s in English and Maths at grade 4 or above
 | * Child Education/ care experience
* Current First Aid Certificate
* Food Hygiene Certificate
 | * Application form
* Selection process
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| **Experience** | * General experience of working with children within an organisation
 | * Placement working with children in a school setting
* Experience of working with children on a voluntary basis outside of school/ college
 | * Application Form
* Selection Process
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| **Skills and** **Knowledge** | * Ability to communicate, verbally and in written form, with children, parents, carers and colleagues
* Ability to provide and facilitate safe and creative play and learning activities
* Ability to work as part of a team and show own initiative
* Adhere to School policies and procedures.
* Ensure Health and Safety and hygiene to a high standard
 | * Experience of supporting groups of children in organised activities
* Experience of supporting children with Special Educational Needs
 | * Application Form
* Reference
* Interview
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| **Personal Qualities** | * An understanding of and ability to deliver good quality child care and education
* Enjoys working with young children
* Patience and resilience
* A commitment to equal opportunities
 |   | * Application Form
* Reference
* Interview
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