

**Toft Hill Primary School**

**Person Specification: Early Years Teaching Assistant Apprentice**

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|  | **Essential** | **Desirable** | **Method of Assessment** |
| **Qualification** | * Willingness to work towards a recognised qualification in education * To have achieved GCSE’s in English and Maths at grade 4 or above | * Child Education/ care experience * Current First Aid Certificate * Food Hygiene Certificate | * Application form * Selection process |
| **Experience** | * General experience of working with children within an organisation | * Placement working with children in a school setting * Experience of working with children on a voluntary basis outside of school/ college | * Application Form * Selection Process |
| **Skills and**  **Knowledge** | * Ability to communicate, verbally and in written form, with children, parents, carers and colleagues * Ability to provide and facilitate safe and creative play and learning activities * Ability to work as part of a team and show own initiative * Adhere to School policies and procedures. * Ensure Health and Safety and hygiene to a high standard | * Experience of supporting groups of children in organised activities * Experience of supporting children with Special Educational Needs | * Application Form * Reference * Interview |
| **Personal Qualities** | * An understanding of and ability to deliver good quality child care and education * Enjoys working with young children * Patience and resilience * A commitment to equal opportunities |  | * Application Form * Reference * Interview |