Durham Gilesgate Primary School

Person Specification: Teaching Assistant – Teaching Assistant 3

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|  | Essential | Desirable |
| Qualifications/  Attainments | * A teaching assistant qualification at NVQ Level 3 (or equivalent) * OR * Relevant qualifications at   NVQ Level 3 in Early Years  Or Child Care/Foundation  Minimum 4 subjects GCSE Grades A\*-C (or equivalent), including Maths and English | * A valid First Aid Certificate * Excellent numeracy /literacy skills * HLTA qualification |
| Experience | * Experience of working with wide range of abilities in the primary age range, including SEN children * Involved in planning programmes of learning for individuals, groups and whole class * Experience of working with pupils in an effective manner which improves outcomes | * Substantial experience across a wide range of primary age ranges * Using own initiative to plan lessons or activities without teacher direction. * Have some knowledge of intervention programmes that are effective with pupils. |
| Skills, Knowledge and Aptitude | * Ability to relate well with children and adults * Ability to work independently with individual children, small groups of children and whole class * Ability to use initiative when required * Ability to work as a member of a team * A willingness to work co-operatively with a wide range of professionals * Excellent communication skills – written and verbal * Use ICT effectively to support teaching and learning * Able to work with teachers in order to ensure that provision for pupils is impacting positively | * Ability to work within the LA and School’s policies and guidelines * Working knowledge of national curriculum key stages and government strategies |
| Personal Requirements | * Sensitive to the needs of children and their parents/carers * Ability to work as part of a team * Calm and positive approach * Committed to professional development |  |