Durham Gilesgate Primary School

Person Specification: Teaching Assistant – Teaching Assistant 3

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|  | Essential | Desirable |
| Qualifications/Attainments | * A teaching assistant qualification at NVQ Level 3 (or equivalent)
* OR
* Relevant qualifications at

 NVQ Level 3 in Early Years  Or Child Care/FoundationMinimum 4 subjects GCSE Grades A\*-C (or equivalent), including Maths and English | * A valid First Aid Certificate
* Excellent numeracy /literacy skills
* HLTA qualification
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| Experience | * Experience of working with wide range of abilities in the primary age range, including SEN children
* Involved in planning programmes of learning for individuals, groups and whole class
* Experience of working with pupils in an effective manner which improves outcomes
 | * Substantial experience across a wide range of primary age ranges
* Using own initiative to plan lessons or activities without teacher direction.
* Have some knowledge of intervention programmes that are effective with pupils.
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| Skills, Knowledge and Aptitude | * Ability to relate well with children and adults
* Ability to work independently with individual children, small groups of children and whole class
* Ability to use initiative when required
* Ability to work as a member of a team
* A willingness to work co-operatively with a wide range of professionals
* Excellent communication skills – written and verbal
* Use ICT effectively to support teaching and learning
* Able to work with teachers in order to ensure that provision for pupils is impacting positively
 | * Ability to work within the LA and School’s policies and guidelines
* Working knowledge of national curriculum key stages and government strategies
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| Personal Requirements | * Sensitive to the needs of children and their parents/carers
* Ability to work as part of a team
* Calm and positive approach
* Committed to professional development
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