**Person Specification**

**Job title: Highways Delivery Manager**

**Note to applicant - You should pay particular attention to the essential criteria below and provide evidence of how you consider you meet them as part of your application. Failure to do so may mean that you will not be shortlisted.**

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| **Essential Criteria** | **Method of Assessment** |
| **Qualifications/ Experience/****Professional Registration/****Membership** | 1. CSCS Accredited
2. SMSTS/ IOSH/ NEBOSH certification.
3. Experience of working in a Highways/ Construction environment.
4. Customer service experience to delight customers, deliver high quality tailored services to meet needs and exceed expectations.
5. High level of understanding and working knowledge of technical and legislative context of the service area.
6. Full UK Driving Licence
 | Application Form/Interview |
| **Skills, Knowledge, Ability (including ability** **to develop knowledge,** **skill or experience)** | 1. Knowledge of construction related Health and Safety issues and legislative requirements of the service area.
2. Communicate effectively to share/ obtain information and have dialogue with others either in person, over the telephone, or through written communication.
3. Experience in establishing direction and influencing others towards shared goals, empowering, inspiring and motivating staff.
4. Experience in identifying and managing risks effectively in a construction site-based environment.
5. Experience in managing contract budgets effectively in a construction site-based environment.
6. Ability to operate effectively with a high volume, high sensitivity workload.
7. Experience of making effective decisions which balance competing objectives and resources on construction sites.
8. Able to effectively use available technology to prepare documents, record information or input data.
9. Experience of, and ability to build and maintain effective relationships with all stakeholders and the wider community.
 | Application Form/Interview |
| **Work Related Circumstances/****Values of the Council** | 1. Commitment to Equal Opportunities.
 | Application Form/Interview |
|  | 1. Compliance with health and safety rules, regulations, and legislation
 | Application Form/Interview  |
|  | 1. Ability to meet the travel requirements of the role.
 | Application Form/Interview |
|  | 1. Willingness/ ability to work outside in all weathers.
 | Application Form/Interview |
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