

**1) The following criteria will be used to short-list at the application stage:**

**Essential**

**Skills**

- Good organisational skills
- Good oral and written communication skills.
- Good negotiating and influencing skills.

**Experience**

- Relevant experience of communication and engagement with partners, elected members, the public and community and voluntary sector groups.
- Relevant experience of partnership working.
- Relevant experience and knowledge of project and performance management.
- Relevant experience of consultation, engagement and service development
- Relevant experience of information sharing and data protection

**Knowledge**

- Knowledge of community safety issues affecting communities and the techniques used to tackle them
- Knowledge of the work of statutory and voluntary sector agencies.

**Desirable**

- Knowledge of Community Safety Partnership systems and processes.
- Relevant experience of assisting in the development of strategy and policy.

**2) The following criteria will be explored in greater depth at the interview stage:**

All essential criteria above, additionally:

**Skills**

- Ability to work as part of a team

**Experience**

- Negotiation and influencing skills

**Knowledge**

- Understanding of the role of key statutory and independent sector agencies in relation to these issues.
- Commitment to equal opportunities and diversity
- Commitment to improving community safety, health and well being.

**Additional Requirements**

Occupational health clearance

Enhanced CRB Disclosure certificate