

**Part A**

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

**Essential**

- Level 4 NVQ qualification in Child Care / Social Care or equivalent
- Evidence of direct work with vulnerable young people to promote improved outcomes.
- Demonstrable knowledge of child development.
- Demonstrable effective organisational and time management skills.
- Demonstrable effective partnership working to promote improved outcomes for service users.
- Demonstrable knowledge and understanding of the youth justice system.
- Evidence of good written skills and report writing.
- Evidence of recent assessment, planning and intervention activity with children and young people to promote improved outcomes.
- Demonstrable commitment to equal opportunities.
- Demonstrable understanding of safeguarding issues in relation to children and young people.

**Desirable**

- Evidence of recent direct work with children and young people in the criminal justice system.
- Demonstrable knowledge and understanding of the youth justice system.
- Demonstrable recent experience of working in a team setting.

**Part B**

The following criteria will be further explored at the interview stage:

- Problem solving skills.
- Willingness to take responsibility for self development.
- Ability to manage workload to tight time scales.
- Ability to work flexibly.
- Ability to work in partnership with other agencies.
- Good communication skills with children and adults.
- Ability to work constructively with parents of young people in the criminal justice system.

**Additional Requirements**

- Occupational health clearance
- Commitment to equal opportunities.
- Enhanced DBS Disclosure Certificate
- The ability to work outside of normal office hours